Form **1023**

(Rev. January 2020)

Department of the Treasury
Internal Revenue Service

Application for Recognition of Exemption
Under Section 501(c)(3) of the Internal Revenue Code

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form1023 for instructions and the latest information.

OMB No. 1545-0047

Note: *If exempt status is approved, this application will be open for public inspection.*

Use the "?" buttons throughout this form for help in completing this application. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500.

If you cannot complete required responses within the textbox limits throughout this form, upload your additional narratives with the other required documents.

Part I Identification of Applicant

1a Full Name of Organization (exactly as it appears in your organizing document): CENTER FOR NATURE INFORMED THERAPY INC	**b** Care of Name (if applicable):

c Mailing Address (Number, street and room/suite): 1010 DULANEY VALLEY RD	**d** City: TOWSON	**e** Country: United States

f State: Maryland	**g** Zip Code + 4: 21204	**h** Foreign Province (or State):	**i** Foreign Postal Code:

2 Employer Identification Number: 99-3984877	**3** Month Tax Year Ends: DECEMBER	**4** Person to Contact if More Information is Needed (officer, director, trustee, or authorized representative): MICHAEL L QUINN

5 Contact Telephone Number: 410-332-8573	**6** Fax Number (optional): 410-332-8576	**7** User Fee Submitted: $600.00

8 Organization's Website (if available): www.natureinformedtherapy.org

9 List the names, titles, and mailing addresses of your officers, directors, and/or trustees.

First Name: HEIDI	Last Name: SCHREIBER-PAN	Title: PRESIDENT & DIRECTOR
Mailing Address: 1010 DULANEY VALLEY RD	City: TOWSON	
State (or Province): MD	Zip Code (or Foreign Postal Code): 21204	
First Name: XIAO MORRISON	Last Name: PAN	Title: TREASURER & DIRECTOR
Mailing Address: 1010 DULANEY VALLEY RD	City: TOWSON	
State (or Province): MD	Zip Code (or Foreign Postal Code): 21204	
First Name: MICHAEL	Last Name: QUINN	Title: SECRETARY & DIRECTOR
Mailing Address: 1 SOUTH ST FL 27	City: BALTIMORE	
State (or Province): MD	Zip Code (or Foreign Postal Code): 21202	
First Name: CHI-WEI	Last Name: CHANG	Title: DIRECTOR
Mailing Address: 1010 DULANEY VALLEY RD	City: TOWSON	
State (or Province): MD	Zip Code (or Foreign Postal Code): 21204	
First Name: DELIA	Last Name: CHIARAMONTE	Title: DIRECTOR
Mailing Address: 1010 DULANEY VALLEY RD	City: TOWSON	
State (or Province): MD	Zip Code (or Foreign Postal Code): 21204	

☑ Check here to add more officers, directors, and/or trustees.

JENNIFER RICHARDS - DIRECTOR 1010 DULANEY VALLEY RD TOWSON MD 21204

Part II Organizational Structure

1 You must be a corporation, limited liability company (LLC), unincorporated association, or trust to be tax exempt.

Select your type of organization.

- (●) Corporation

At the end of this form, you must upload a copy of your articles of incorporation (and any amendments) that shows proof of filing with the appropriate state agency.

- ( ) Limited Liability Company (LLC)

At the end of this form, you must upload a copy of your articles of organization (and any amendments) that shows proof of filing with the appropriate state agency. Also, if you adopted an operating agreement, upload a copy, along with any amendments.

- ( ) Unincorporated Association

At the end of this form, you must upload a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated copies of any amendments.

- ( ) Trust

At the end of this form, you must upload a signed and dated copy of your trust agreement. Include signed and dated copies of any amendments.

2 Enter the date you formed. (MM/DD/YYYY) 07/09/2024

3 Select your state (or U.S. territory) of incorporation or other formation. If you were formed under the laws of a foreign country, select Foreign Country. Maryland

4 Have you adopted bylaws? If "Yes," at the end of this form, upload a current copy showing the date of adoption. If "No," explain how you select your officers, directors, or trustees. (●) Yes ( ) No

5 Are you a successor to another organization? (●) Yes ( ) No

Answer "Yes" if you have taken or will take over the activities of another organization, you took over 25% or more of the fair market value of the net assets of another organization, or you were established upon the conversion of an organization from for-profit to nonprofit status. If "Yes," complete Schedule G.

Part III Required Provisions in Your Organizing Document

Part III helps ensure that, when you submit this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3).

If you cannot check "Yes" in both Lines 1 and 2, your organizing document does not meet the organizational test. DO NOT file this application until you have amended your organizing document. Remember to upload your original and amended organizing documents at the end of this form.

1 Section 501(c)(3) requires that your organizing document limit your purposes to one or more exempt purposes within section 501(c)(3), such as charitable, religious, educational, and/or scientific purposes.

The following is an example of an acceptable purpose clause: The organization is organized exclusively for charitable, religious, educational, and scientific purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Does your organizing document meet this requirement? (●) Yes ( ) No

1a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph):

Article FIFTH, Paragraph (a)

2 Section 501(c)(3) requires that your organizing document provide that upon dissolution, your remaining assets be used exclusively for section 501(c)(3) exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Depending on your entity type and the state in which you are formed, this requirement may be satisfied by operation of state law.

The following is an example of an acceptable dissolution clause: Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Does your organizing document meet this requirement? (●) Yes ( ) No

2a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph) or indicate that you rely on state law.

Article TWELFTH

Part IV Your Activities

1 Describe completely and in detail your past, present, and planned activities. Do not refer to or repeat the purposes in your organizing document.

For each past, present, or planned activity, include information that answers the following questions:

a. What is the activity?
b. Who conducts the activity?
c. Where is the activity conducted?
d. What percentage of your total time is allocated to the activity?
e. How is the activity funded (for example, donations, fees, etc.) and what percentage of your overall expenses is allocated to this activity?
f. How does the activity further your exempt purposes?

Center for Nature Informed Therapy, Inc. aims, broadly speaking, to educate therapists and the general public about Nature Informed Therapy (NIT), to provide training to therapists and others regarding the methods, uses, and benefits of NIT, and to provide opportunities for members of the general public who would potentially benefit from NIT to engage in NIT-based activities, all as described in greater detail in the ATTACHMENT TO THIS APPLICATION.

Part IV **Your Activities** *(continued)*

2 Enter the 3-character NTEE Code that best describes your activities.

Or check here if you want the IRS to select the NTEE Code that best describes your activities. ☒

3 Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes" if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program. ☐ Yes ☒ No

4 Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors? If "Yes," explain how these related individuals are eligible for goods, services, or funds. ☐ Yes ☒ No

5 Do you or will you support or oppose candidates in political campaigns in any way? If "Yes," explain. ☐ Yes ☒ No

6 Do you or will you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation. ☐ Yes ☒ No

Part IV **Your Activities** *(continued)*

6a Did you or will you make an election to have your legislative activities measured by expenditures by filing Form 5768? If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities.

○ Yes ○ No

7 Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other intellectual property? If "Yes," describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed.

○ Yes ● No

8 Do you or will you provide educational information to the general public on budgeting, personal finance, financial literacy, saving and spending practices, the sound use of consumer credit, and/or assist individuals and families with financial problems such as credit card debt and foreclosure by providing them with counseling? If "Yes," explain.

○ Yes ● No

9 Do you or will you make grants, loans, or other distributions to organizations? If "Yes," describe the type and purpose of the grants, loans, or distributions, how you select your recipients including submission requirements (such as grant proposals or application forms), and the criteria you use or will use to select recipients. Also describe how you ensure the grants, loans, and other distributions are or will be used for their intended purposes (including whether you require periodic or final reports on the use of funds and any procedures you have if you identify that funds are not being used for their intended purposes). Finally, describe the records you keep with respect to grants, loans, or other distributions you make and identify any recipient organizations and any relationships between you and the recipients. If "No," continue to Line 10.

○ Yes ● No

Part IV **Your Activities** *(continued)*

9a Do you or will you make grants, loans, or other distributions to organizations that are not recognized by the IRS as tax exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organizations to whom you do or will make distributions and explain how these distributions further your exempt purposes. ◯ Yes ◯ No

9b Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," name each foreign organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. ◯ Yes ◯ No

9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. ◯ Yes ◯ No

9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. ◯ Yes ◯ No

9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are being used appropriately. ◯ Yes ◯ No

Part IV **Your Activities** *(continued)*

9f Do you share board members or other key personnel with the recipient organization(s)? If "Yes," identify the relationships. ◯ Yes ◯ No

9g When you make grants, loans, or other distributions to foreign organizations, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities. ◯ Yes ◯ No

9h Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC? ◯ Yes ◯ No

9i Will you acquire from OFAC the appropriate license and registration where necessary? ◯ Yes ◯ No

10 Do you or will you operate in a foreign country or countries? If "Yes," name each foreign country and region within each country in which you do or will operate and describe your operations in each one. If "No," continue to Line 11. ◯ Yes ◉ No

10a When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities. ◯ Yes ◯ No

10b Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC? ◯ Yes ◯ No

10c Will you acquire from OFAC the appropriate license and registration where necessary? ◯ Yes ◯ No

Part IV **Your Activities** *(continued)*

11 Are you a sponsoring organization that maintains one or more donor advised funds? If yes, please provide a complete description of your program, including the specific advice that such donors may provide. Describe in detail the control you maintain (or will maintain) over the use of the funds. ○ Yes ◉ No

12 Do you or will you operate a school? If "Yes," complete Schedule B. ○ Yes ◉ No

13 Is your principal purpose or function to provide hospital or medical care? If "Yes," complete Schedule C. ○ Yes ◉ No

14 Do you or will you provide low-income housing? If "Yes," complete Schedule F. ○ Yes ◉ No

15 Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H - Section I. ○ Yes ◉ No

16 Check any of the following fundraising activities that you will undertake (check all that apply):

- [x] Website, mail, email, personal, and/or phone solicitations
- [x] Foundation grant solicitations
- [ ] Receive donations from another organization's website
- [x] Government grant solicitations
- [ ] Bingo
- [ ] Other (non-bingo) gaming activities
- [x] Other (describe)

Although we have no plans to do so at the present time, we may hold fundraising events in the future depending on financial and other circumstances.

- [ ] We will not engage in fundraising activities.

17 Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements, including the names or descriptions of the organizations for which you raise funds. ○ Yes ◉ No

Part V Compensation and Other Financial Arrangements

1 Do you or will you compensate officers, directors, or trustees, or do or will you have highest compensated employees, or highest compensated independent contractors? If "No," continue to Line 2. ◉ Yes ○ No

In establishing compensation for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors:

1a Do or will the individuals that approve compensation arrangements follow a conflict of interest policy? ◉ Yes ○ No

1b Do or will you approve compensation arrangements in advance of paying compensation? ◉ Yes ○ No

1c Do or will you document in writing the date and terms of approved compensation arrangements? ◉ Yes ○ No

1d Do or will you record in writing the decision made by each individual who decided or voted on compensation arrangements? ◉ Yes ○ No

1e Do or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? ◉ Yes ○ No

1f Do or will you record in writing both the information on which you relied to base your decision and its source? ◉ Yes ○ No

1g Do or will you have any other practices you use to set reasonable compensation? If "Yes," describe these practices. ◉ Yes ○ No

Compensation for any officer or key employee will be determined by an independent compensation committee of the Board of Directors. This decision will be based on comparable salary data from similarly-sized organizations in the nonprofit and for-profit sectors and will be appropriately documented. Directors will not receive compensation for their service on the Board but may be reimbursed for reasonable, appropriately documented out-of-pocket expenses.

2 Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If you are a hospital, answer "Yes" if your conflict of interest policy includes provisions consistent with the additional healthcare related provisions in the sample document. If "No," describe the procedures you will follow to ensure that persons who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves. ◉ Yes ○ No

3 Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. ○ Yes ◉ No

Part V **Compensation and Other Financial Arrangements** *(continued)*

4 Do you or will you purchase or sell any goods, services, or assets from or to: (i) any of your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any such transactions that you made or intend to make, with whom you make or will make such transactions, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you are paid at least fair market value. (●) Yes ( ) No

CNIT will share space and other facilities with Balanced Living Counseling, LLC trading as Chesapeake Mental Health Collaborative (CMHC), which is owned by Heidi Schrieber-Pan, the founder of CNIT. Her spouse, Xiao (Morrison) Pan is also an officer and director of CNIT. In addition, employees of CHMC will assist CNIT by providing administrative and clerical services for the benefit of CNIT. CNIT will share a reasonable portion of the costs incurred by CMHC for these items, as determined by a disinterested committee of CNIT's Board consistently with CNIT's Conflict of Interest Policy (a copy of which is included in the Attachments to this Application), but the amounts so determined will in no event exceed the amounts that CNIT would pay to an unrelated third party as a result of arms-length bargaining (and indeed will likely be significantly less).

5 Do you or will you have any leases, contracts, loans, or other agreements with: (i) your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any written or oral arrangements that you made or intend to make, with whom you have or will have such arrangements, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you are paid at least fair market value. (●) Yes ( ) No

See response to Item 4 above.

6 Do you or will you contract with another organization to develop, build, market, or finance your facilities? If "Yes," describe each facility, the role of the other organization, and any business or family relationship between the organization and your officers, directors, or trustees. Explain how that entity is selected, how the terms of any contract(s) are negotiated at arm's length, and how you determine you will pay no more than fair market value for services. ( ) Yes (●) No

Part V **Compensation and Other Financial Arrangements** *(continued)*

7 Does or will someone other than your own employees or volunteers manage your activities or facilities? If "Yes," describe the activities or facilities that will be managed by others, the names of the persons or organizations that manage or will manage your activities or facilities, and any business or family relationship between the organization and your officers, directors, or trustees. Explain how these managers were or will be selected, how the terms of any contracts or other agreements were or will be negotiated, and how you determine you will pay no more than fair market value for services.

○ Yes ● No

8 Do you participate in any joint ventures, including partnerships or limited liability companies treated as partnerships, in which you share profits and losses with partners? If "Yes," state your ownership percentage in each joint venture, list your investment in each joint venture, describe the tax status of other participants in each joint venture (including whether they are section 501(c)(3) organizations), describe the activities of each joint venture, describe how you exercise control over the activities of each joint venture, and describe how each joint venture furthers your exempt purposes.

○ Yes ● No

Part VI **Financial Data**

1 Select the option that best describes you to determine the years of revenues and expenses you need to provide.

● You completed less than one tax year.

Provide a total of three years of financial information (including the current year and two future years of reasonable and good faith projections of your future finances) in the following Statement of Revenues and Expenses.

○ You completed at least one tax year but fewer than five.

Provide a total of four years financial information (including the current year and three years of actual financial information or reasonable and good faith projections of your future finances) in the following Statement of Revenues and Expenses.

○ You completed five or more tax years.

Provide financial information for your five most recent tax years (including the current year) in the following Statement of Revenues and Expenses.

Part VI **Financial Data** *(continued)*

A. Statement of Revenues and Expenses

	Type of revenue	Current tax year	4 prior tax years or 2 succeeding tax years			
		From: 07/09/2024 To: 12/31/2024	From: 01/01/2025 To: 12/31/2025	From: 01/01/2026 To: 12/31/2026	From: __/__/____ To: __/__/____	From: __/__/____ To: __/__/____
1	Gifts, grants, and contributions received (do not include unusual grants)	$2,500.	$175,000.	$283,000.		
2	Membership fees received	$0.	$0.	$0.		
3	Gross investment income	$0.	$0.	$0.		
4	Net unrelated business income	$0.	$0.	$0.		
5	Taxes levied for your benefit	$0.	$0.	$0.		
6	Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	$0.	$0.	$0.		
7	Any revenue not otherwise listed above or in lines 9 - 12 below (provide an itemized list below)	$0.	$0.	$0.		
8	Total of lines 1 through 7	$2,500.	$175,000.	$283,000.	$0.	$0.
9	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (provide an itemized list below)	$119,400.	$151,100.	$161,900.		
10	Total of lines 8 and 9	$121,900.	$326,100.	$444,900.	$0.	$0.
11	Net gain or loss on sale of capital assets (provide an itemized list below)	$0.	$0.	$0.		
12	Unusual grants (provide an itemized list below)	$0.	$0.	$0.		
13	Total Revenue (add lines 10 through 12)	$121,900.	$326,100.	$444,900.	$0.	$0.
	Type of expense	**Current tax year**	**4 prior tax years or 2 succeeding tax years**			
14	Fundraising expenses	$500.	$9,000.	$12,000.		
15	Contributions, gifts, grants, and similar amounts paid out (provide an itemized list below)	$0.	$0.	$0.		
16	Disbursements to or for the benefit of members (provide an itemized list below)	$0.	$0.	$0.		
17	Compensation of officers, directors, and trustees	$34,000.	$40,000.	$44,600.		
18	Other salaries and wages	$16,600.	$93,000.	$117,500.		
19	Interest expense	$0.	$0.	$0.		
20	Occupancy (rent, utilities, etc.)	$7,000.	$8,400.	$9,000.		
21	Depreciation and depletion	$0.	$0.	$0.		
22	Professional fees	$6,500.	$35,000.	$40,000.		
23	Any expense not otherwise classified, such as program services (provide an itemized list below)	$55,010.	$140,410.	$221,160.		
24	Total Expenses (add lines 14 through 23)	$119,610.	$325,810.	$444,260.	$0.	$0.

25 Itemized financial data

PLEAE SEE ATTACHMENT

Part VI **Financial Data** *(continued)*

B. Balance Sheet (for your most recently completed tax year)	Year End: 12/31/2024
Assets	
1 Cash	$17,664.
2 Accounts receivable, net	$3,300.
3 Inventories	$0.
4 Bonds and notes receivable (provide an itemized list below)	$0.
5 Corporate stocks (provide an itemized list below)	$0.
6 Loans receivable (provide an itemized list below)	$0.
7 Other investments (provide an itemized list below)	$0.
8 Depreciable assets (provide an itemized list below)	$0.
9 Land	$0.
10 Other assets (provide an itemized list below)	$0.
11 Total Assets (add lines 1 through 10)	$20,964.
Liabilities	
12 Accounts payable	$0.
13 Contributions, gifts, grants, etc. payable	$0.
14 Mortgages and notes payable (provide an itemized list below)	$0.
15 Other liabilities (provide an itemized list below)	$0.
16 Total Liabilities (add lines 12 through 15)	$0.
Fund Balances or Net Assets	
17 Total fund balances or net assets	$20,964.
18 Total Liabilities and Fund Balances or Net Assets (add lines 16 and 17)	$20,964.

19 Itemized financial data

Part VII Foundation Classification

Part VII is designed to classify you as an organization that is either a private foundation or a public charity. Public charity classification is a more favorable tax status than private foundation classification. If you are a private foundation, this part will further determine whether you are a private operating foundation.

1 Select the foundation classification you are requesting from the list below.

- [x] You are described in 509(a)(1) and 170(b)(1)(A)(vi) as an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.
- [ ] You are described in 509(a)(2) as an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).
- [ ] You are described in 509(a)(1) and 170(b)(1)(A)(i) as a church or a convention or association of churches. Complete Schedule A.
- [ ] You are described in 509(a)(1) and 170(b)(1)(A)(ii) as a school. Complete Schedule B.
- [ ] You are described in 509(a)(1) and 170(b)(1)(A)(iii) as a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete Schedule C.
- [ ] You are described in 509(a)(1) and 170(b)(1)(A)(iv) as an organization operated for the benefit of a college or university that is owned or operated by a governmental unit.
- [ ] You are described in 509(a)(1) and 170(b)(1)(A)(ix) as an agricultural research organization directly engaged in the continuous active conduct of agricultural research in conjunction with a college or university.
- [ ] You are described in 509(a)(3) as an organization supporting either one or more organizations described in 509(a)(1) or 509(a)(2) or a publicly supported section 501(c)(4), (5), or (6) organization. Complete Schedule D.
- [ ] You are described in 509(a)(4) as an organization organized and operated exclusively for testing for public safety.
- [ ] You are a publicly supported organization and would like the IRS to decide your correct classification.
- [ ] You are a private foundation.

1a As a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply to all organizations described in section 501(c)(3). Check this box to confirm that your organizing document includes these provisions or you rely on state law. ☐

State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph) or state that you rely on state law.

1b Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including grants for travel, study, or other similar purposes? ○ Yes ○ No
If "Yes," complete Schedule H - Section II.

1c Are you a private operating foundation? ○ Yes ○ No

To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations.

Part VII **Foundation Classification** *(continued)*

1d Describe how you meet the requirements for private operating foundation status, including how you meet the income test and either the assets test, the endowment test, or the support test. If you've been in existence for less than one year, describe how you are likely to satisfy the requirements for private operating foundation status.

2 If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(1) and 170(b)(1)(A)(vi) in existence for five or more tax years, you must have received one-third or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities; or 10% or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities and the facts and circumstances indicate you are a publicly supported organization. Calculate whether you meet this support test for your most recent five-year period.

i. Did you receive contributions from any person, company, or organization whose gifts totaled more than the 2% amount of line 8 in Part VI-A? ○ Yes ○ No

If "Yes," identify each person, company, or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records.

ii. Based on your calculations, did you receive at least one-third of your support from public sources or did you normally receive at least 10 percent of your support from public sources and you have other characteristics of a publicly supported organization? ○ Yes ○ No

2a If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(2) in existence for five or more tax years, you must have normally received more than one-third of your support from contributions, membership fees, and gross receipts from activities related to your exempt functions, or a combination of these sources, and not more than one-third of your support from gross investment income and net unrelated business income. Calculate whether you meet this support test for your most recent five-year period.

i. Did you receive amounts from any disqualified persons? ○ Yes ○ No

If "Yes," identify each disqualified person by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records.

ii. Did you receive amounts from individuals or organizations other than disqualified persons that exceeded the greater of $5,000 or 1% of the amount on line 10 of Part VI-A Statement of Revenues and Expenses? ○ Yes ○ No

If "Yes," identify each individual or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records.

iii. Based on your calculations, did you normally receive more than one-third of your support from a combination of gifts, grants, contributions, membership fees, and gross receipts (from permitted sources) from activities related to your exempt functions and normally receive not more than one-third of your support from investment income and unrelated business taxable income? ○ Yes ○ No

Part VIII Effective Date

In general, a determination letter recognizing exemption of an organization described in section 501(c)(3) is effective as of the date of formation of an organization if: (1) its purposes and activities prior to the date of the determination letter have been consistent with the requirements for exemption; and (2) it has filed an application for recognition of exemption within 27 months from the end of the month in which it was organized.

1 Are you submitting this application within 27 months of the end of the month in which you were legally formed? ☒ Yes ☐ No

If "No," complete Schedule E.

Part IX Annual Filing Requirements

If you fail to file a required information return or notice for three consecutive years, your exempt status will be automatically revoked.

1 Certain organizations are not required to file annual information returns or notices (Form 990, Form 990-EZ, or Form 990-N, e-Postcard). If you are granted tax-exemption, are you claiming to be excused from filing Form 990, Form 990-EZ, or Form 990-N? ☐ Yes ☒ No

If "Yes," are you claiming you are excepted from filing because you are:

☐ A church or association of churches

☐ An integrated auxiliary (such as a men's or women's organization, religious school, mission society, or religious group)

☐ A church-affiliated organization (other than a section 509(a)(3) organization) that is exclusively engaged in managing funds or maintaining retirement programs and is described in Revenue Procedure 96-10, 1996-1 C.B. 577

☐ A school below college level affiliated with a church or operated by a religious order

☐ A mission society (other than a section 509(a)(3) supporting organization) sponsored by, or affiliated with, one or more churches or church denominations, if more than half of the society's activities are conducted in, or directed at, persons in foreign countries

☐ An affiliate of a governmental unit that meets the requirements of Revenue Procedure 95-48, 1995-2 C.B. 418 (other than a section 509(a)(3) supporting organization)

☐ Other (describe)

Part X Signature

☒ I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, and to the best of my knowledge it is true, correct, and complete.

Heidi Schreiber-Pan
(Type name of signer)

PRESIDENT & DIRECTOR
(Type title or authority of signer)

12/10/2024
(Date)

Upload checklist:

- [x] Organizing document (and any amendments)
- [x] Bylaws, if adopted
- [x] Form 2848, Power of Attorney and Declaration of Representative (if applicable)
- [ ] Form 8821, Tax Information Authorization (if applicable)
- [x] Supplemental responses (if applicable)
- [ ] Expedited handling request (if applicable)

Schedule A. Churches

1 Do you have a written creed, statement of faith, or summary of beliefs? If "Yes," describe your written creed, statement of faith, or summary of beliefs. ◯ Yes ◯ No

2 Do you have a literature of your own? If "Yes," describe your literature. ◯ Yes ◯ No

3 Do you have a formal code of doctrine and discipline? If "Yes," describe your code of doctrine and discipline. ◯ Yes ◯ No

4 Describe your religious hierarchy or ecclesiastical government.

5 Are you part of a group of churches with similar beliefs and structures? If "Yes," explain. ◯ Yes ◯ No

6 Do you have a form of worship? If "Yes," describe your form of worship. ◯ Yes ◯ No

7 Do you have regularly scheduled religious services? If "Yes," describe the nature of the services. ◯ Yes ◯ No

7a What is the average attendance at your regularly scheduled religious services?

8 Do you have an established place of worship? If "Yes," describe your established place of worship or where you meet to hold regularly scheduled religious services. ◯ Yes ◯ No

Schedule A. Churches *(continued)*

9 Do you have an established congregation or other regular membership group? If "No," continue to Line 10. ◯ Yes ◯ No

9a How many members do you have?

9b Do you have a process by which an individual becomes a member? If "Yes," describe the process. ◯ Yes ◯ No

9c Do your members have voting rights, rights to participate in religious functions, or other rights? If "Yes," describe the rights your members have. ◯ Yes ◯ No

9d May your members be associated with another denomination or church? ◯ Yes ◯ No

9e Are all of your members part of the same family? ◯ Yes ◯ No

10 Do you conduct baptisms, weddings, funerals, or other religious rites? ◯ Yes ◯ No

11 Do you have a school for the religious instruction of the young? ◯ Yes ◯ No

12 Do you have ministers or religious leaders? If "Yes," describe these roles and explain whether the ministers or religious leaders are ordained, commissioned, or licensed after a prescribed course of study. ◯ Yes ◯ No

13 Do you have schools for the preparation of your ordained ministers or religious leaders? ◯ Yes ◯ No

14 Do you ordain, commission, or license ministers or religious leaders? If "Yes," describe the requirements for ordination, commission, or licensure. ◯ Yes ◯ No

15 Do you have other information you believe should be considered regarding your status as a church? If "Yes," explain. ◯ Yes ◯ No

Schedule B. Schools, Colleges, and Universities

1 Do you normally have a regularly scheduled curriculum, a regular faculty of qualified teachers, a regularly enrolled student body, and facilities where your educational activities are regularly carried on? ◯ Yes ◯ No

2 Is the primary function of your school the presentation of formal instruction? If "No," continue to Line 3. ◯ Yes ◯ No

2a Select the best description(s) of your school:

- ☐ Elementary school
- ☐ Secondary school
- ☐ Charter school
- ☐ College or university
- ☐ Technical school
- ☐ Other school (describe)

3 Are you a public school because you are operated by a state or subdivision of a state or operated wholly or predominantly from government funds or property? If "Yes," explain how you are operated by a state or subdivision of a state. Do not complete the remainder of Schedule B. ◯ Yes ◯ No

4 Were you formed or substantially expanded at the time of public school desegregation in the school district or county in which you are located? ◯ Yes ◯ No

5 Has a state or federal administrative agency or judicial body ever determined that you are racially discriminatory? If "Yes," explain. ◯ Yes ◯ No

6 Has your right to receive financial aid or assistance from a governmental agency ever been revoked or suspended? If "Yes," explain. ◯ Yes ◯ No

Information Required by Revenue Procedure 75-50 as Modified by Revenue Procedure 2019-22

7 Have you adopted a racially nondiscriminatory policy as to students in your organizing document, bylaws, or by resolution of your governing body? ◯ Yes ◯ No

State where the policy is located or if adopted by resolution of your governing body.

8 Do your brochures, application forms, advertisements, and catalogues dealing with student admissions, programs, and scholarships contain a statement of your racially nondiscriminatory policy? If "Yes," continue to Line 9. ◯ Yes ◯ No

8a ☐ By checking this box, you agree that all future printed materials, including website content, will contain the required nondiscriminatory policy statement.

Schedule B. Schools, Colleges, and Universities *(continued)*

9 Have you made your racially nondiscriminatory policy known to all segments of the general community you serve by: a) publishing a notice of your policy in a newspaper of general circulation that serves all racial segments of the community; b) publicizing your policy over broadcast media in a way that is reasonably expected to be effective; or c) displaying a notice of your policy at all times on your primary, publicly accessible internet home page in a manner reasonably expected to be noticed by visitors to the homepage? If "Yes," continue to Line 10. ◯ Yes ◯ No

9a ☐ By checking this box, you agree that you will publicize your nondiscriminatory policy in a way that meets the requirements of Revenue Procedure 75-50, 1975-2 C.B. 587, as modified by Revenue Procedure 2019-22, I.R.B. 1260.

10 Do or will you (or any department or division of your organization) discriminate in any way on the basis of race with respect to admissions, use of facilities or exercise of student privileges, faculty or administrative staff, or scholarship or loan programs? If "Yes," for any of the above, explain fully. ◯ Yes ◯ No

11 Complete the table below to show the racial composition for the current academic year and projected for the next academic year. If you are not operational, submit an estimate based on the best information available (such as the racial composition of the community you serve).

For each racial category, enter the number of (a) students, (b) faculty, and (c) administrative staff. Provide actual numbers rather than percentages for each racial category.

Racial Category	**(a) Student Body**		**(b) Faculty**		**(c) Administrative Staff**	
	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year
Total	0	0	0	0	0	0

12 In the table below, enter the number and amount of loans and scholarships awarded to enrolled students by racial categories. Provide actual numbers rather than percentages for each racial category.

☐ Check here if you will not provide any loans or scholarships to students.

Racial Category	**Number of Loans**		**Amount of Loans**		**Number of Scholarships**		**Amount of Scholarships**	
	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year
Total	0	0	$0.	$0.	0	0	$0.	$0.

Schedule B. Schools, Colleges, and Universities *(continued)*

13 List your incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations.

14 Do any of your incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations, have an objective to maintain segregated public or private school education? If "Yes," explain. ◯ Yes ◯ No

15 Will you maintain records according to the nondiscrimination provisions contained in Revenue Procedure 75-50? If "No," explain. ◯ Yes ◯ No

Schedule C. Hospitals and Medical Research Organizations

1 Are you a medical research organization (an organization whose principal purpose or function is medical research and which is directly engaged in the continuous active conduct of medical research) operated in conjunction with a hospital? If "No," continue to Line 2. ◯ Yes ◯ No

1a Name the hospitals with which you have a relationship and describe the relationship.

1b List your assets showing their fair market value and the portion of your assets directly devoted to medical research.

Do not complete the remainder of Schedule C.

2 Are you applying for exemption as a cooperative hospital service organization described in section 501(e)? If "Yes," explain. ◯ Yes ◯ No

Do not complete the remainder of Schedule C.

3 Are all the doctors in the community eligible for staff privileges? If "No," give the reasons why and explain how the medical staff is selected. ◯ Yes ◯ No

Schedule C. Hospitals and Medical Research Organizations *(continued)*

4 Do or will you provide medical services to all individuals in your community who can pay for themselves or are able to pay through some form of insurance? If "No," explain. Yes No

5 Do you or will you maintain a full-time emergency room? If "Yes," continue to Line 6. Yes No

5a Are you a specialty hospital or would emergency services be duplicative based on your region or locality? Yes No

6 Do you provide free or below cost services? If "Yes," describe your policy for determining when and to whom you provide these services and how these services promote the organization's benefit to the community. Yes No

7 Do you or will you carry on a formal program of medical training or medical research? If "Yes," describe such programs, including the type of programs offered, the scope of such programs, and affiliations with other hospitals or medical care providers with which you carry on the medical training or research programs. Yes No

8 Do you or will you carry on a formal program of community education? If "Yes," describe such programs, including the type of programs offered, the scope of such programs, and affiliation with other hospitals or medical care providers with which you offer community education programs. Yes No

Schedule C. Hospitals and Medical Research Organizations *(continued)*

9 Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10. ◯ Yes ◯ No

9a List each board member's name and business, financial, or professional relationship with the hospital. Also, identify each board member who is representative of the community and describe how that individual is a community representative. If you operate under a parent organization whose board of directors is not composed of a majority of individuals who are representative of the community you serve, provide the requested information for your parent's board of directors as well.

10 Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," do not complete the rest of Schedule C. ◯ Yes ◯ No

10a Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)? If "No," explain. ◯ Yes ◯ No

10b Do you have a written financial assistance policy (FAP) and a written policy relating to emergency medical care as required by section 501(r)(4)? If "No," explain. ◯ Yes ◯ No

Schedule C. Hospitals and Medical Research Organizations *(continued)*

10c Do you both (1) limit amounts charged for emergency or other medically necessary care provided to individuals eligible for assistance under your FAP to not more than amounts generally billed to individuals who have insurance covering such care, and (2) prohibit use of gross charges as required by section 501(r)(5)? If "No," explain. ◯ Yes ◯ No

10d Do you make reasonable efforts to determine whether an individual is FAP-eligible before engaging in extraordinary collection actions as required by section 501(r)(6)? If "No," explain. ◯ Yes ◯ No

Schedule D. Section 509(a)(3) Supporting Organizations

1 List the names, addresses, and EINs of the organizations you support.

2 Are all your supported organizations public charities under section 509(a)(1) or (2)? If "Yes," continue to Line 3. ○ Yes ○ No

2a Are your supported organizations tax exempt under section 501(c)(4), 501(c)(5), or 501(c)(6) and do your supported organizations meet the public support test under section 509(a)(2)? If "No," explain how each organization you support is a public charity under section 509(a)(1) or 509(a)(2). ○ Yes ○ No

3 Which of the following describes your relationship with your supported organization(s)?

○ A majority of your governing board or officers are elected or appointed by your supported organization(s). (Type I supporting organization)

○ Your control or management is vested in the same persons who control or manage your supported organization(s). (Type II supporting organization)

○ One or more of your officers, directors, or trustees are elected or appointed by the officers, directors, trustees, or membership of your supported organization(s), or one or more of your officers, directors, trustees, or other important office holders, are also members of the governing body of your supported organization(s), or your officers, directors, or trustees maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization(s). (Type III supporting organization)

4 Describe how your governing board and officers are selected. If you are a Type III organization, also describe how your officers, directors, or trustees maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization(s).

Schedule D. Section 509(a)(3) Supporting Organizations *(continued)*

5 Do any persons who are disqualified persons (except individuals who are disqualified persons only because they are foundation managers) with respect to you or persons who have a family or business relationship with any disqualified persons appoint any of your foundation managers? If "Yes," (1) describe the process by which disqualified persons appoint any of your foundation managers, (2) provide the names of these disqualified persons and the foundation managers they appoint, and (3) explain how control is vested over your operations (including assets and activities) by persons other than disqualified persons. Yes No

6 Do any persons who are disqualified persons (except individuals who are disqualified persons only because they are foundation managers) have any influence regarding your operations, including your assets or activities? If "Yes," (1) provide the names of these disqualified persons, (2) explain how influence is exerted over your operations (including assets and activities), and (3) explain how control is vested over your operations (including assets and activities) by individuals other than disqualified persons. Yes No

7 Does your organizing document specify your supported organization(s) by name? Yes No
If "Yes" and you selected Type I above, continue to Line 8.
If "Yes," and you selected Type II, do not complete the rest of Schedule D.
If "No" and you selected Type III above, amend your organizing document to specify your supported organization(s) by name or you will not meet the organizational test and need to reconsider your requested public charity classification; then continue to Line 8.

7a Does your organizing document name a similar purpose or charitable class of beneficiaries as to your supported organization(s)? If "No," amend your organizing document to specify your supported organization(s) by name, purpose, or class or you will not meet the organizational test and need to reconsider your requested public charity classification. Yes No

If you selected Type II above, do not complete the rest of Schedule D.

8 Do you or will you receive contributions from any person who alone, or combined with family members or an entity at least 35% controlled by that person, controls any of your supported organizations, or will you receive contributions from any family member of, or an entity at least 35% controlled by, any person who controls any of your supported organizations? If "Yes," explain. Yes No

If you selected Type I above, do not complete the rest of Schedule D.

Schedule D. Section 509(a)(3) Supporting Organizations *(continued)*

9 Do the officers, directors, or trustees of your supported organization have a significant voice in your investment policies, the timing and making of grants, the selection of grant recipients, and in otherwise directing the use of your income or assets? If "Yes," explain. ◯ Yes ◯ No

10 In each taxable year, do you or will you provide each of your supported organizations with (a) a written notice addressed to a principal officer of the supported organization describing the type and amount of all of the support you provided to the supported organization during the immediately preceding taxable year, (b) a copy of your most recently filed Form 990-series return or notice, and (c) a copy of your governing documents? If 'No,' explain. ◯ Yes ◯ No

11 Do you exercise a substantial degree of direction over the policies, programs, and activities of your supported organization(s) and appoint or elect (directly or indirectly) a majority of the officers, directors, or trustees of your supported organization(s)? If "Yes," explain. ◯ Yes ◯ No

12 Do substantially all of your activities directly further the exempt purposes of one or more supported organizations to which you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but for your involvement would normally be engaged in by such supported organization(s). If "Yes," explain and do not complete the rest of Schedule D. ◯ Yes ◯ No

Schedule D. Section 509(a)(3) Supporting Organizations *(continued)*

13 Do you distribute at least 85% of your annual net income or 3.5% of the aggregate fair market value of all of your non-exempt-use assets (whichever is greater) to your supported organization(s)? If "No," explain. ◯ Yes ◯ No

13a How much do you contribute annually to each supported organization?

13b What is the total annual revenue of each supported organization?

13c Do you or the supported organization(s) earmark your funds for support of a particular program or activity? If "Yes," explain. ◯ Yes ◯ No

Schedule E. Effective Date

1 Are you applying for reinstatement of exemption after being automatically revoked for failure to file required returns or notices for three consecutive years? If "No," continue to Line 2. ◯ Yes ◯ No

1a Revenue Procedure 2014-11, 2014-1 C.B. 411, provides procedures for reinstating your tax-exempt status. Select the section of Revenue Procedure 2014-11 under which you want us to consider your reinstatement request.

◯ Section 4. You are seeking retroactive reinstatement under section 4 of Revenue Procedure 2014-11. By selecting this line, you attest that you meet the specified requirements of section 4, that your failure to file was not intentional, and that you have put in place procedures to file required returns or notices in the future. Do not complete the rest of Schedule E.

◯ Section 5. You are seeking retroactive reinstatement under section 5 of Revenue Procedure 2014-11. By selecting this line, you attest that you meet the specified requirements of section 5, that you have filed required annual returns, that your failure to file was not intentional, and that you have put in place procedures to file required returns or notices in the future.

Describe how you exercised ordinary business care and prudence in determining and attempting to comply with your filing requirements in at least one of the three years of revocation and the steps you have taken or will take to avoid or mitigate future failures to file timely returns or notices. Do not complete the rest of Schedule E.

◯ Section 6. You are seeking retroactive reinstatement under section 6 of Revenue Procedure 2014-11. By selecting this line, you attest that you meet the specified requirements of section 6, that you have filed required annual returns, that your failure to file was not intentional, and that you have put in place procedures to file required returns or notices in the future.

Describe how you exercised ordinary business care and prudence in determining and attempting to comply with your filing requirements in each of the three years of revocation and the steps you have taken or will take to avoid or mitigate future failures to file timely returns or notices. Do not complete the rest of Schedule E.

◯ Section 7. You are seeking reinstatement under section 7 of Revenue Procedure 2014-11, effective the date you are filling this application. Do not complete the rest of Schedule E.

2 Generally, if you did not file Form 1023 within 27 months of formation, the effective date of your exempt status will be the date you filed Form 1023 (submission date). Requests for an earlier effective date may be granted when there is evidence to establish you acted reasonably and in good faith and the grant of relief will not prejudice the interests of the government.

◯ Check this box if you accept the submission date as the effective date of your exempt status. Do not complete the rest of Schedule E.

◯ Check this box if you are requesting an earlier effective date than the submission date.

2a Explain why you did not file Form 1023 within 27 months of formation, how you acted reasonably and in good faith, and how granting an earlier effective date will not prejudice the interests of the Government.

You may want to include the events that led to the failure to timely file Form 1023 and to the discovery of the failure, any reliance on the advice of a qualified tax professional and a description of the engagement and responsibilities of the professional as well as the extent to which you relied on the professional, a comparison of (1) what your aggregate tax liability would be if you had filed this application within the 27-month period with (2) what your aggregate liability would be if you were exempt as of your formation date, or any other information you believe will support your request for relief.

Schedule F. Low-Income Housing

1 Describe each facility including the type of facility, whether you own or lease the facility, how many residents it can accommodate, the current number of residents, and whether the residents purchase or rent housing from you.

2 Describe who qualifies for your housing in terms of income levels or other criteria and explain how you select residents.

3 Do you meet the safe harbor requirements outlined in Revenue Procedure 96-32, 1996-1 C.B. 717, which provides guidelines for providing low-income housing that will be treated as charitable, including for each project that (a) at least 75 percent of the units are occupied by residents that qualify as low-income and (b) either at least 20 percent of the units are occupied by residents that also meet the very low-income limit for the area or 40 percent of the units are occupied by residents that also do not exceed 120 percent of the area's very low-income limit, and less than 25 percent of the units are provided at market rates to persons who have incomes in excess of the low-income limit? ◯ Yes ◯ No

4 Is your housing affordable to low-income residents? If "Yes," describe how your housing is made affordable to low-income residents. ◯ Yes ◯ No

5 Do you impose any restrictions to make sure that your housing remains affordable to low-income residents? If "Yes," describe these restrictions. ◯ Yes ◯ No

Schedule F. Low-Income Housing *(continued)*

6 In addition to rent or mortgage payments, do residents pay periodic fees or maintenance charges? If "Yes," describe what these charges cover and how they are determined. Yes No

7 Do you provide social services to residents? If "Yes," describe these services. Yes No

8 Do you participate in any government housing programs? If "Yes," describe these programs. Yes No

Schedule G. Successors to Other Organizations

1 List the name, last address, and EIN of your predecessor organization and describe its activities.

Balanced Living Counseling, LLC, a Maryland LLC operating as Chesapeake Mental Health Collaborative (CMHC) 1010 Dulaney Valley Rd Towson, MD 21204 EIN: 47-2134585 PLEASE SEE ATTACHMENT TO SCHEDULE G FOR DESCRIPTION AND HISTORY

2 List the owners, partners, principal stockholders, officers, and governing board members of your predecessor organization. Include their names, addresses, and share/interest in the predecessor organization (if for-profit).

Heidi Schreiber-Pan 1010 Dulaney Valley Rd Towson, MD 21204 - 100 percent

3 Are you a successor to a for-profit organization? If "Yes," explain your relationship with the predecessor organization that resulted in your creation and explain why you took over the activities or assets of a for-profit organization or converted from for-profit to nonprofit status; continue to Line 4.

- [x] Yes
- [ ] No

PLEASE SEE ATTACHMENT TO SCHEDULE G

3a Explain your relationship with the other organization that resulted in your creation and why you took over the activities or assets of another organization.

Schedule G. Successors to Other Organizations *(continued)*

4 Do or will you maintain a working relationship with any of the persons listed in question 2 or with any for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the relationship.

(●) Yes ( ) No

PLEASE SEE ATTACHMENT TO SCHEDULE G

5 Were any assets transferred, whether by gift or sale, from the predecessor organization to you? If "Yes," provide a list of assets, indicate the value of each asset, explain how the value was determined, and attach an appraisal, if available. For each asset listed, also explain if the transfer was by gift, sale, or combination thereof and describe any restrictions that were placed on the use or sale of the assets.

(●) Yes ( ) No

PLEASE SEE ATTACHMENT TO SCHEDULE G

6 Were any debts or liabilities transferred from the predecessor for-profit organization to you? If "Yes," provide a list of the debts or liabilities that were transferred to you, indicating the amount of each, how the amount was determined, and the name of the person to whom the debt or liability is owed.

( ) Yes (●) No

7 Will you lease or rent any property or equipment to or from the predecessor organization or any persons listed in Line 2 or a for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the arrangement(s) including how the lease or rental value was determined.

(●) Yes ( ) No

PLEASE SEE ATTACHMENT TO SCHEDULE G

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures

Section I **Public charities and private foundations complete lines 1 through 8 of this section.**

1 Describe the types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc., including the purpose, number and amount(s) of grants, how the program is publicized, and if you award educational loans, the terms of the loans.

2 Do you maintain case histories showing recipients of your scholarships, fellowships, educational loans, or other educational grants, including names, addresses, purposes of awards, amount of each grant, manner of selection, and relationship (if any) to officers, trustees, or donors of funds to you? If "No," explain. ◯ Yes ◯ No

3 Describe the specific criteria you use to determine who is eligible for your program (for example, eligibility selection criteria could consist of graduating high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.).

4 Describe the specific criteria you use to select recipients (for example, specific selection criteria could consist of prior academic performance, financial need, etc.).

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures *(continued)*

5 Describe any requirement or condition you impose on recipients to obtain, maintain, or qualify for renewal of a grant (for example, specific requirements or conditions could consist of attendance at a four-year college, maintaining a certain grade point average, teaching in public school after graduation from college, etc.).

6 Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Explain whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated.

7 How do you determine who is on the selection committee for the awards made under your program?

8 Are relatives of members of the selection committee, or of your officers, directors, or substantial contributors eligible for awards made under your program? If "Yes," what measures do you take to ensure unbiased selections? ◯ Yes ◯ No

Do not complete the rest of Schedule H. If you are a private foundation, you will be directed to complete Section II of Schedule H later in the application.

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures *(continued)*

Section II **Private foundations complete lines 1 through 7 of this section. Public charities do not complete this section.**

1 As a private foundation, do you want this application to be considered as a request for advance approval of grant making procedures? ◯ Yes ◯ No

If "No," do not complete the rest of Schedule H.

1a Check the box(es) indicating under which section(s) you want your grant making procedures to be considered.

☐ 4945(g)(1) - Scholarship or fellowship grant to an individual for study at an educational institution

☐ 4945(g)(3) - Other grants, including loans, to an individual for travel, study, or other similar purposes, to enhance a particular skill of the grantee or to produce a specific product

2 Do you represent that you will (1) arrange to receive and review grantee reports annually and upon completion of the purpose for which the grant was awarded, (2) investigate diversions of funds from their intended purposes, and (3) take all reasonable and appropriate steps to recover diverted funds, ensure other grant funds held by a grantee are used for their intended purposes, and withhold further payments to grantees until you obtain grantees' assurances that future diversions will not occur and that grantees will take extraordinary precautions to prevent future diversions from occurring? ◯ Yes ◯ No

3 Do you represent that you will maintain all records relating to individual grants, including information obtained to evaluate grantees, identify whether a grantee is a disqualified person, establish the amount and purpose of each grant, and establish that you undertook the supervision and investigation of grants described in Line 2? ◯ Yes ◯ No

4 Do you or will you award scholarships, fellowships, and educational loans to attend an educational institution based on the status of an individual being an employee of a particular employer? ◯ Yes ◯ No

If "No," do not complete the rest of Schedule H.

5 Will you comply with the seven conditions and either the percentage tests or facts and circumstances test for scholarships, fellowships, and educational loans to attend an educational institution as set forth in Revenue Procedures 76-47, 1976-2 C.B. 670, and 80-39, 1980-2 C.B. 772, which apply to inducement, selection committee, eligibility requirements, objective basis of selection, employment, course of study, and other objectives? ◯ Yes ◯ No

6 Do you or will you provide scholarships, fellowships, or educational loans to attend an educational institution to employees of a particular employer? If "No," continue to Line 7. ◯ Yes ◯ No

6a Will you award grants to 10% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39? ◯ Yes ◯ No

7 Do you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer? ◯ Yes ◯ No

If "No," do not complete the rest of Schedule H.

7a Will you award grants to 25% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39? ◯ Yes ◯ No

If "Yes," do not complete the rest of Schedule H.

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures *(continued)*

7b Will you award grants to 10% or fewer of the number of employees' children who can be shown to be eligible for grants (whether or not they submitted an application) in that year, as provided by Revenue Procedures 76-47 and 80-39? If "Yes," describe how you will determine who can be shown to be eligible for grants without submitting an application, such as by obtaining written statements or other information about the expectations of employees' children to attend an educational institution; do not complete the rest of Schedule H.

Yes No

7c Will you award grants based on facts and circumstances that demonstrate that the grants will not be considered compensation for past, present, or future services or otherwise provide a significant benefit to the particular employer? If "Yes," describe the facts and circumstances you believe will demonstrate that the grants are neither compensatory nor a significant benefit to the particular employer. In your explanation, describe why you cannot satisfy either the 25% test or the 10% test in questions 7a and 7b.

Yes No

CENTER FOR NATURE INFORMED THERAPY, INC.

EIN: 99-3984877

<u>INDEX TO DOCUMENTS INCLUDED IN THIS PDF FILE</u>

Maryland
DEPARTMENT OF
ASSESSMENTS AND TAXATION

Wes Moore | Governor
Aruna Miller | Lt. Governor
Daniel K. Phillips | Director
Marcus Alzona | Deputy Director

Date: 7/10/2024

MICHAEL QUINN
1010 DULANEY VALLEY RD
TOWSON MD 21204

THIS LETTER IS TO CONFIRM ACCEPTANCE OF THE FOLLOWING FILING:

ENTITY NAME	: Center for Nature Informed Therapy, Inc.
DEPARTMENT ID	: D25189382
TYPE OF REQUEST	: Articles of Incorporation
DATE FILED	: 7/9/2024
TIME FILED	: 3:11 PM
FILING NUMBER	: 5000000010001740
CUSTOMER ID	: 5001495111
WORK ORDER NUMBER	: I419125624

PLEASE VERIFY THE INFORMATION CONTAINED IN THIS LETTER. NOTIFY THIS DEPARTMENT IN WRITING IF ANY INFORMATION IS INCORRECT. INCLUDE THE CUSTOMER ID AND THE WORK ORDER NUMBER ON ANY INQUIRIES. EVERY YEAR THIS ENTITY MUST FILE A PERSONAL PROPERTY RETURN IN ORDER TO MAINTAIN ITS EXISTENCE EVEN IF IT DOES NOT OWN PERSONAL PROPERTY. THE RETURN IS FOUND ON THE SDAT WEBSITE.

EFFECTIVE DATE	: 7/9/2024
PRINCIPAL OFFICE	: 1010 Dulaney Valley Rd Towson MD 21204
RESIDENT AGENT	: NQ RESIDENT AGENT SERVICES LLC ONE SOUTH STREET 27TH FLOOR BALTIMORE MD 21202

ARTICLES OF INCORPORATION
OF
CENTER FOR NATURE INFORMED THERAPY, INC.

THIS IS TO CERTIFY THAT:

FIRST: The undersigned, Michael L. Quinn, whose post office address is 1 South Street, 27th Floor, Baltimore, Maryland 21202, being at least eighteen (18) years of age, does hereby incorporate a nonprofit, nonstock corporation under the provisions of Title 5, Subtitle 2 of the Corporations and Associations Article of the Maryland Annotated Code and, to the extent applicable thereto by virtue of Section 5-201 of such Subtitle 2, the Maryland General Corporation Law.

SECOND: The name of the corporation (which is hereinafter called the "Corporation") is:

Center for Nature Informed Therapy, Inc.

THIRD: The Corporation shall have no authority to issue capital stock.

FOURTH: The Corporation shall not have members. For purposes of any law or rule relating to members of a nonstock corporation, the directors of the Corporation shall also constitute the members of the Corporation and shall have and may exercise all of the rights and powers thereof.

FIFTH: The Corporation is formed for the following purposes:

(a) To operate exclusively for educational and charitable purposes, including for the general purposes of (i) providing education and information concerning, and promoting the principles and practices of, nature-based and nature-informed therapy; (ii) educating and training professional therapists, counselors, and others in those principles and practices and otherwise assisting them in providing services that foster resilience, connection, and holistic healing; (iii) where appropriate, offering such services to those who would benefit from them; and (iv) engaging in activities related to or in support of the foregoing.

(b) To exercise any and all powers, rights, and privileges in furtherance of the foregoing purposes that may by law now or hereafter inure to or be exercised by a nonprofit corporation organized under the laws of the State of Maryland that (i) qualifies for exemption from federal income tax under Section 501(c)(3) and (ii) does not constitute a private foundation under Section 509(a) of the Internal Revenue Code of 1986, or the corresponding provisions of any future federal tax code (as from time to time amended, the "Code").

SIXTH: The address of the principal office of the Corporation in this State is 1010 Dulaney Valley Road, Towson, Maryland 21204.

SEVENTH: The name and address of the resident agent of the Corporation are NQ Resident Agent Services LLC, One South Street, 27th Floor, Baltimore, Maryland 21202. Such resident agent is a citizen of the State of Maryland and actually resides herein.

EIGHTH: The affairs of the Corporation shall be managed, and all corporate powers shall be exercised, by or under the authority of the Corporation's board of directors (who shall be individuals). The number of directors shall initially be three (3), which number may from time to time be increased or decreased pursuant to the bylaws of the Corporation but shall never be less than three (3). The names of the directors who shall act until the first general meeting of the directors or until their successors are duly chosen and take office are:

Heidi Schreiber-Pan
Xiao Pan
Zoe Elena Jack

The qualifications, term of office, manner of election, and time and place of meetings of the directors shall be as specified in the bylaws of the Corporation as amended from time to time. Notwithstanding any contrary provision of the bylaws of the Corporation, any director may be removed from office by the affirmative vote of two-thirds of the directors of the Corporation present at any regular meeting of the directors, or at any special meeting called for such purpose, at which a quorum is present.

NINTH: To the maximum extent that Maryland law in effect from time to time permits limitation of the liability of directors and officers, no director or officer of the Corporation shall be liable to the Corporation for money damages. Neither the amendment or repeal of this Article, nor the adoption of bylaws inconsistent with this Article, shall apply to or affect in any respect the applicability of the preceding sentence with respect to any act or failure to act that occurred before such amendment, repeal, or adoption.

TENTH: Subject to and in accordance with Section 2-418 of the Maryland General Corporation Law (and any other applicable provisions of Maryland law), the Corporation shall to the fullest extent permitted by law indemnify any individual (including any director or officer of the Corporation) against liability and reasonable expenses incurred by such individual, and make advances to pay such reasonable expenses, because the individual has been made a party to any action, suit, or proceeding by reason of serving or having served, as a director, an officer, or in any other capacity, either (i) the Corporation or (ii) any other entity at the request of the Corporation. The right to indemnification under this Article shall not be exclusive of any other rights (to indemnification, advances of costs and expenses, or otherwise) that may from time to time be afforded under the Maryland General Corporation Law or other applicable laws of the State of Maryland or (to the extent permitted or not prohibited by the Maryland General Corporation Law or other applicable laws of the State of Maryland) by virtue of any contract with, undertaking or policy of, or provision of the bylaws of the Corporation. In no event, however, shall any individual be entitled to indemnification with respect to any liability or expense, or to any advances for expenses, if and to the extent that such indemnification or advance is prohibited by the Maryland General Corporation Law or other applicable laws of the State of Maryland.

ELEVENTH: Notwithstanding any other provision of these Articles of Incorporation:

(a) The Corporation shall not permit any part of its net earnings to inure to the benefit of its directors, trustees, officers, or other private individuals or entities, except that the

Corporation shall be authorized to reimburse reasonable expenses and to make payments and distributions in furtherance of the purposes set forth in Article FIFTH hereof;

(b) No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office;

(c) The Corporation shall have no power directly or indirectly to engage in any activity that would invalidate its status as a corporation exempt from federal income taxation under Section 501(c)(3) of the Code or as a corporation contributions to which are deductible under Section 170(c)(2) of the Code;

(d) If applicable, the Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Code;

(e) If applicable, the Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code;

(f) If applicable, the Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Code;

(g) If applicable, the Corporation shall not make any investments in a manner that would subject it to tax under Section 4944 of the Code; and

(h) If applicable, the Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code.

All references in this Article to Sections of the Code shall also refer to corresponding provisions of any future federal internal revenue code or laws.

<u>TWELFTH</u>: Upon the dissolution of the Corporation, the board of directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, distribute all assets of the Corporation pursuant to a plan of distribution adopted by the board of directors providing for distribution thereof to an organization or organizations exempt from federal income taxation under Section 501(c)(3) of the Code (or corresponding provision of any future federal internal revenue code or laws), or to the federal government, or to a state or local government (including the government of the State of Maryland), for a public purpose. Any such assets not so disposed of shall be disposed of by a court of appropriate jurisdiction in the jurisdiction in which the principal office of the Corporation is then located, exclusively for such purposes, or to such organizations as such court shall determine, which organizations are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, the undersigned incorporator acknowledges that these Articles of Incorporation are his act and have been executed by him on the 8th day of July, 2024.

Michael L. Quinn

The undersigned, who is named as resident agent in these Articles of Incorporation, hereby consents to such appointment and agrees to serve as such.

NQ RESIDENT AGENT SERVICES LLC
a Maryland limited liability company

By:

Michael L Quinn
Authorized Person

EFFECTIVE AS OF JULY 15, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.

BYLAWS

ARTICLE I
OFFICES

SECTION 1. Principal Office. The principal office of the Corporation in the State of Maryland shall be located at 1010 Dulaney Valley Road, Towson, Maryland 21204 or at any other place or places as the Board of Directors may from time to time designate.

SECTION 2. Additional Offices. The Corporation may have additional offices, either within or outside the State of Maryland, at such places as the Board of Directors may from time to time determine or the activities of the Corporation may require.

ARTICLE II
MEMBERS

The Corporation has elected in its charter not to have members. Accordingly, the Corporation shall conduct its business through and under the direction of its Board of Directors as provided for herein and in its charter and, as provided in Section 5-204 of the Corporations and Associations Article of the Maryland Annotated Code, for purposes of any law or rule relating to members of a nonstock corporation, the directors of the Corporation, under either of the circumstances described in subsection (b) of such Section or as otherwise permitted by law, shall constitute the members of the Corporation and may exercise the rights and powers of members of the Corporation.

ARTICLE III
DIRECTORS

SECTION 1. General Powers. The business and affairs of the Corporation shall be managed under the direction of its Board of Directors.

SECTION 2. Number, Tenure and Qualifications. The number of directors of the Corporation shall initially be three (3). At any regular meeting or at any special meeting called for that purpose, a majority of the entire Board of Directors may establish, increase, or decrease the number of directors, *provided* that the number thereof shall never be less than three (3) and *further provided* that the tenure of office of a director shall not be affected by any decrease in the number of directors. Each director shall serve until the next annual meeting of the Board of Directors and until his or her successor is elected and qualifies.

SECTION 3. Annual and Regular Meetings. An annual meeting of the Board of Directors shall be held during the month of April (or such other month as the Board of Directors may by resolution determine). The Board of Directors may provide, by resolution, the time and place, either within or without the State of Maryland, for the holding of the annual meeting and other regular meetings of the Board of Directors without notice other than such resolution.

SECTION 4. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or by a majority of the directors then in office. The person or persons authorized to call special meetings of the Board of Directors may fix any place, either within or without the State of Maryland, as the place for holding any special meeting of the Board of Directors called by them.

SECTION 5. Notice. Notice of any special meeting shall be given by written notice delivered personally or mailed or sent by email or other electronic communication to each director at his or her business or residence address or email address. Personally delivered or electronic notices shall be given at least forty-eight (48) hours before the meeting. Notice by mail shall be given at least five days before the meeting. If mailed, such notice shall be deemed to be given when deposited in the United States mail properly addressed, with postage thereon prepaid. If given by electronic means, such notice shall be deemed to be given as provided in the Maryland General Corporation Law. Neither the business to be transacted at, nor the purpose of, any annual, regular, or special meeting of the Board of Directors need be stated in the notice, unless specifically required by statute or these bylaws.

SECTION 6. Quorum. A majority of the Board of Directors then in office shall constitute a quorum for transaction of business at any meeting of the Board of Directors; *provided* that, if less than a majority of such number of directors is present at the meeting, a majority of the directors present may adjourn the meeting from time to time without further notice. The directors present at a meeting that has been duly called and convened may continue to transact business until adjournment, notwithstanding that the withdrawal of directors from the meeting may leave less than a majority of the entire Board of Directors.

SECTION 7. Voting. The action of the majority of the directors present at a meeting at which a quorum is present shall be the action of the Board of Directors, unless the concurrence of a greater proportion is required for such action by applicable statute. Directors may not vote by proxy.

SECTION 8. Remote Meetings. Members of the Board of Directors may participate in a meeting by means of a conference telephone or similar communications equipment or other means of remote communication if all persons participating in the meeting can hear each other at the same time. Participation in a meeting by these means shall constitute presence in person at the meeting.

SECTION 9. Informal Action by Directors. Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if a consent in writing to such action is signed by each director and such written consent is filed with the minutes of proceedings of the Board of Directors.

SECTION 10. Vacancies. Any vacancy on the Board of Directors for any cause other than an increase in the number of directors may be filled by a majority vote of the remaining directors, although such majority is less than a quorum. Any vacancy on the Board of Directors by reason of an increase in the number of directors may be filled by a majority vote of the entire Board of Directors. A director elected by the Board of Directors to fill a vacancy shall serve until the next annual meeting of directors and until his or her successor is elected and qualifies.

SECTION 11. Compensation. Directors shall not receive any stated salary for their services as directors but, by resolution of the Board of Directors, a fixed sum that is reasonable in amount and expenses of attendance, if any, may be allowed to directors for attendance at each annual, regular, or special meeting of the Board of Directors or of any committee thereof; but nothing herein contained shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation therefor.

SECTION 12. Removal of Directors. The Board of Directors may, at any time, remove any director, with or without cause, by a majority vote of the entire board and may elect a successor to fill any resulting vacancy for the balance of the term of the removed director. Any director whose removal is being considered shall be given an opportunity to be heard at the meeting at which such removal is to be considered or otherwise reasonably in advance of such vote, but such director will not be deemed a member of the Board of Directors for purposes of determining the existence of a quorum at the removal proceedings.

ARTICLE IV
COMMITTEES

SECTION 1. In General. The Board of Directors may appoint from among its members an Executive Committee and other committees, composed of two or more directors, to serve at the pleasure of the Board of Directors, and may delegate to these committees any of the powers of the Board of Directors, other than the following (the "Reserved Powers"): (i) electing or removing Directors or executive officers; (ii) amending the Corporation's charter or bylaws; (iii) adopting or materially modifying the Corporation's annual budget; (iv) authorizing or incurring expenditures in excess of the annual budget previously adopted by the Board of Directors or outside the parameters established by such budget; (v) taking any action in direct conflict with any action previously taken by the Board of Directors; (vi) establishing any standing or special committee or discharging any committee (either with or without cause); (vii) approving the liquidation or dissolution of the Corporation or any merger with or into any other corporation or other entity; or (viii) taking any action that pursuant to statute must be taken by the Board of Directors as a whole or by the directors acting as the members of the Corporation

SECTION 2. Meetings. In the absence of any member of any such committee, the members thereof present at any meeting, whether or not they constitute a quorum, may appoint a director to act in the place of such absent member.

SECTION 3. Remote Meetings. Members of a committee of the Board of Directors may participate in a meeting by means of a conference telephone or similar communications equipment or facility or other means of remote communication if all persons participating in the meeting can hear each other at the same time. Participation in a meeting by these means shall constitute presence in person at the meeting.

SECTION 4. Informal Action by Committees. Any action required or permitted to be taken at any meeting of a committee of the Board of Directors may be taken without a meeting if a written consent to such action is signed by each member of the committee and such written consent is filed with the minutes of proceedings of such committee.

ARTICLE V
OFFICERS

SECTION 1. Powers and Duties. The officers of the Corporation shall be elected annually by the Board of Directors at the Board of Directors' annual meeting. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as may be convenient. Each officer shall hold office until his or her successor is elected and qualifies or until his or her death, resignation, or removal in the manner hereinafter provided. Any two or more offices, except President and Vice President, may be held by the same person. Election or appointment of an officer or agent shall not of itself create contract rights between the Corporation and such officer or agent.

SECTION 2. Removal and Resignation. Any officer or agent of the Corporation may be removed by the Board of Directors if in its judgment the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Any officer of the Corporation may resign at any time by giving written notice of his or her resignation to the Board of Directors, the chairman of the Board of Directors (if there is a chairman), the President, or the Secretary. Any resignation shall take effect at the time specified therein or, if the time when it shall become effective is not specified therein, immediately upon its receipt. The acceptance of a resignation shall not be necessary to make it effective unless otherwise stated in the resignation.

SECTION 3. Vacancies. A vacancy in any office may be filled by the Board of Directors for the balance of the applicable term.

SECTION 4. President. The President shall be the principal executive officer of the Corporation and shall in general supervise and control all of the business and affairs of the Corporation. Unless the President is not a member of the Board of Directors, he or she shall preside at all meetings of the Board of Directors and shall be ex officio a member of all committees that may from time to time be constituted by the Board of Directors. The President may execute any deed, mortgage, bond, contract, or other instrument that the Board of Directors has authorized to be executed, except in cases where the execution thereof shall be expressly delegated by the Board of Directors or by these bylaws to some other officer or agent of the Corporation or shall be required by law to be otherwise executed; and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

SECTION 5. Vice Presidents. In the absence of the President, or in the event of a vacancy in such office, the Vice President (or if there is more than one Vice President, the Vice Presidents in the order designated at the time of their election or, in the absence of any such designation, then in the order of their election) shall perform the duties of the President and when so acting shall have all the powers of and be subject to all the restrictions upon the President; and each Vice President shall perform such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors. The Board of Directors may designate one or more Vice Presidents as Executive Vice President or as Vice President for particular areas of responsibility.

SECTION 6. Secretary. The Secretary shall (a) keep the minutes of the proceedings of the Board of Directors and committees of the Board of Directors in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; (c) be custodian of the corporate records of the Corporation; and (d) in general perform such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.

SECTION 7. Treasurer. The Treasurer shall have custody of the corporate funds and securities of the Corporation and shall ensure that full and accurate accounts of receipts and disbursements are kept in books belonging to the Corporation and that all moneys and other valuable effects are deposited in the name and to the credit of the Corporation in such depositories as may be designated by the Board of Directors. The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board of Directors, taking proper vouchers for such disbursements, and shall render to the President and the Board of Directors, at the regular meetings of the Board of Directors or whenever they may require it, an account of all of his or her transactions as Treasurer and of the financial condition of the Corporation. If required by the Board of Directors, the Treasurer shall give the Corporation a bond (the cost of which shall be borne by the Corporation) in such sum and with such surety or sureties as shall be satisfactory to the Board of Directors for the faithful performance of the duties of his or her office and for the restoration to the Corporation, in case of his or her death, resignation, retirement, or removal from office, all books, papers, vouchers, moneys, and other property of whatever kind in his or her possession or under his or her control belonging to the Corporation.

SECTION 8. Executive Director. If an executive director is authorized or designated by the Board of Directors, the executive director shall manage the day-to-day operations of the Corporation and shall have such additional duties as may be assigned to him or her from time to time by the President. The executive director shall, under the supervision of the President: (a) manage the day-to-day operations of the Corporation and (b) in general perform such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors. The executive director shall report directly to the President. All decisions of the executive director shall be subject to approval and ratification by the President.

SECTION 9. Assistant Secretaries and Assistant Treasurers. The assistant secretaries and assistant treasurers, if any are appointed, shall perform such duties as shall be assigned to them by the Secretary or Treasurer, respectively, or by the President or the Board of Directors. The assistant treasurers shall, if required by the Board of Directors, give bonds for the faithful performance of their duties in such sums and with such surety or sureties as shall be satisfactory to the Board of Directors.

SECTION 10. Annual Report. The President or other executive officer of the Corporation designated by the Board of Directors shall prepare or cause to be prepared annually a full and correct statement of the affairs of the Corporation, including a balance sheet and a statement of the results of operations for the preceding fiscal year, which shall be submitted at the annual meeting of the Board of Directors and filed within twenty (20) days thereafter at the principal office of the Corporation in the State of Maryland.

ARTICLE VI
CONTRACTS, LOANS, CHECKS, AND DEPOSITS

SECTION 1. Contracts. The Board of Directors may authorize any officer or agent to enter into any contract or to execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

SECTION 2. Checks and Drafts. All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, or agent or agents, of the Corporation and in such manner as shall from time to time be determined by the Board of Directors.

SECTION 3. Deposits. All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories, or invested in such bonds, securities, or investments, as the Board of Directors may from time to time designate or as may be authorized by the Board of Directors. Disposition of the principal amount of such deposits or investments may be authorized only by the affirmative vote of a majority of all of the directors. No funds of the Corporation may be distributed except for the purposes, and subject to the restrictions, set forth in the Corporation's charter.

ARTICLE VII
SUNDRY PROVISIONS

SECTION 1. Maintenance of Tax-Exempt Status. The Corporation shall not have any purposes or carry on any activities (other than as an insubstantial part of its activities) not permitted to be carried on (i) by a corporation exempt from federal income tax under Section 501(a) and described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any future United States Internal Revenue law) (the "Code") or (ii) by a corporation contributions to which are deductible under Sections 170(c)(2), 2055(a)(2), and 2522(a)(2) of the Code. Without limiting the generality of the foregoing, in no event shall: (i) any part of the net earnings of the Corporation inure to the benefit of any private shareholder or individual; (ii) any substantial part of the Corporation's activities consist of or include carrying on propaganda or otherwise attempting to influence legislation (except as expressly provided otherwise in Code Section 501(h)); or (iii) the Corporation participate in, or intervene in (including by publishing or distributing statements), any political campaign on behalf of (or in opposition to) any candidate for public office.

SECTION 2. Books and Records. The Corporation shall at all times keep correct and complete books and records of its accounts and transactions and minutes of the proceedings of the Board of Directors and of any executive or other committee when exercising any of the powers of the Board of Directors. The books and records of the Corporation may be in written form or in any other form permitted by law that can be converted within a reasonable time into written form for visual inspection. Minutes shall be recorded in written form but may be maintained in the form of a reproduction or as otherwise permitted by law. The original or a certified copy of the Corporation's charter and these bylaws shall be kept at the principal office of the Corporation or otherwise maintained and made available as required or permitted by law.

SECTION 3. Fiscal Year. The fiscal and accounting year of the Corporation shall correspond to the calendar year.

SECTION 4. Corporate Seal. Whenever the Corporation is required to affix its corporate seal to a document, it shall be sufficient to meet the requirements of any law, rule, or regulation relating to a corporate seal to place the word "(SEAL)" adjacent to the signature of the person authorized to execute the document on behalf of the Corporation.

SECTION 5. Waiver of Notice. Whenever any notice is required to be given pursuant to the charter or bylaws of the Corporation or pursuant to applicable law, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Neither the business to be transacted at nor the purpose of any meeting need be set forth in the waiver of notice, unless specifically required by statute. The attendance of any person at any meeting shall constitute a waiver of notice of such meeting, except where such person attends a meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

SECTION 6. Financial Matters. At or before the beginning of each fiscal year (or as soon thereafter as is reasonably practicable), the Board shall establish an operating budget for such fiscal year, which shall take due account of anticipated revenues, operating and other administrative expenses ("Operating Expenses"), and the costs and expenses of programs and activities that directly advance or fulfill the mission and purposes of the Corporation ("Program Expenses"). In formulating the annual budget and in managing the Corporation's finances, the Board shall at all times maintain sufficient liquid assets to cover annual Operating Expenses and Program Expenses and a reasonable and prudent reserve amount to meet financial exigencies.

SECTION 7. Voting of Shares or Interests in Other Entities. Stock of or equity interests in other corporations, associations, or other entities registered in the name of the Corporation may be voted by the President, a Vice President, the Treasurer, or a proxy appointed by any of them. The Board of Directors, however, may by resolution appoint some other person to vote such shares, in which case such person shall be entitled to vote such shares upon the production of a certified copy of such resolution.

ARTICLE VIII
INDEMNIFICATION

SECTION 1. Indemnification and Advances. Subject to and in accordance with the provisions of the Maryland General Corporation Law, the Corporation shall to the fullest extent permitted by law indemnify any individual (including any director or officer of the Corporation) against liability and reasonable expenses incurred by such individual, and make advances to pay such reasonable expenses, because the individual has been made a party to any action, suit, or proceeding by reason of serving or having served, as a director, an officer, or in any other capacity, either (i) the Corporation or (ii) any other entity (including any corporation, partnership, joint venture, trust, employee benefit plan, or any other enterprise or entity) at the request of the Corporation. The right to indemnification under this Article shall not be exclusive of any other rights (to indemnification, advances of costs and expenses, or otherwise) that may from time to time be afforded under the Maryland General Corporation Law or other applicable laws of the State of Maryland or (to the extent permitted or not prohibited by the Maryland General Corporation Law) by virtue of any contract with, undertaking or policy of, or other provision of the bylaws of the Corporation.

SECTION 2. Exceptions. Notwithstanding the foregoing, in no event shall any individual be entitled to indemnification with respect to any liability or expense, or to any advances for expenses, if and to the extent that such indemnification or advance is prohibited by the Maryland General Corporation Law or other applicable laws of the State of Maryland or by Section 4941 of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations promulgated thereunder.

SECTION 3. No Retroactive Changes. Neither the amendment or the repeal of this Article, nor the adoption or amendment of any other provision of the bylaws or charter of the Corporation inconsistent with this Article, shall apply to or affect in any respect the applicability of the preceding paragraph with respect to any act or failure to act that occurred before such amendment, repeal, or adoption.

ARTICLE IX
CONFLICT OF INTEREST POLICY

The Conflict of Interest Policy attached to these bylaws as Attachment A is adopted and declared to the Conflict of Interest Policy of the Corporation and by this reference is hereby incorporated into and made a part of the bylaws of the Corporation.

ARTICLE X
NONDISCRIMINATION; DIVERSITY, EQUITY, AND INCLUSION

SECTION 1. Nondiscrimination Policy. It is and at all times shall be an express and fundamental policy of the Corporation, in determining the recipients of scholarships, grants, and other forms of aid or assistance that may from time to time be offered or made available by the Corporation, not to discriminate based on race, color, religion, sex (including gender identity, sexual orientation, or pregnancy), ethnicity, national origin, disability, or genetic information.

SECTION 2. Diversity, Equity, and Inclusion. It is and at all times shall be an express and fundamental policy of the Corporation in conducting its activities in furtherance of its exempt purposes to strive to advance the goals, and to create and enhance a culture, of diversity, equity, and inclusion to the maximum extent reasonably possible.

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ARTICLE XI
AMENDMENT OF BYLAWS

The Board of Directors shall have the power to alter, amend, or repeal any bylaws of the Corporation and to make new bylaws, except that the Board of Directors shall not alter or repeal this Article.

ADOPTED AND EFFECTIVE
as of July 15, 2024

By: ______________________________
Michael L. Quinn
Secretary

ADOPTED AND EFFECTIVE AS OF JULY 15, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.
(EIN: 99-3984877)

BYLAWS ATTACHMENT A
CONFLICT OF INTEREST POLICY

ARTICLE I
PURPOSE

The purpose of this Conflict of Interest Policy (this "Policy") is to protect the interests of CENTER FOR NATURE INFORMED THERAPY, INC. (the "Organization") when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This Policy is intended to supplement, but not replace, any applicable state and federal laws governing conflict of interest applicable to nonprofit or charitable organizations.

ARTICLE II
DEFINITIONS

1. Interested Person. Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an "interested person."

2. Financial Interest. A person has a "financial interest" if the person has, directly or indirectly, through business, investment, or family:

(a) An ownership or investment interest in any entity with which the Organization has a transaction or arrangement;

(b) A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement; or

(c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

A financial interest is not necessarily a conflict of interest. Under ARTICLE III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

3. Compensation. "Compensation" includes direct and indirect remuneration, as well as gifts or favors that are not insubstantial.

4. Governing Board. As used in this Policy, "governing board" means the Organization's Board of Directors as now or hereafter organized or constituted.

ARTICLE III
PROCEDURES

1. Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing-board-delegated powers considering the proposed transaction arrangement.

2. Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, the interested person shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest.

(a) An interested person may make a presentation at the governing board or committee meeting, but after the presentation he or she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

(b) The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

(c) After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

(d) If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision whether to enter into the transaction or arrangement.

4. Violations of the Conflict of Interest Policy.

(a) If the governing board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

(b) If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARTICLE IV
RECORDS OF PROCEEDINGS

The minutes of the governing board and all committees with board-delegated powers shall contain:

(a) The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed; and

(b) The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

ARTICLE V
COMPENSATION

1. A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

2. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

3. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE VI
ANNUAL STATEMENTS

Each director, principal officer, and member of a committee with governing-board-delegated powers shall annually sign a statement which affirms that such person:

(a) Has received a copy of the Conflict of Interest Policy;

(b) Has read and understands the Policy;

(c) Has agreed to comply with the Policy, and

(d) Understands that the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

ARTICLE VII
PERIODIC REVIEWS

To ensure that the Organization operates in a manner consistent with its charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

(a) Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arms' length bargaining; and

(b) Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes, and do not result in inurement, impermissible private benefit, or in an excess benefit transaction.

ARTICLE VIII
USE OF OUTSIDE EXPERTS

When conducting the periodic review as provided for in ARTICLE VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

CENTER FOR NATURE INFORMED THERAPY, INC.

ANNUAL CONFLICT OF INTEREST STATEMENT

THE UNDERSIGNED, who is a director, principal officer, or member of a committee with governing-board-delegated powers of CENTER FOR NATURE INFORMED THERAPY, INC., a Maryland nonprofit corporation (the "Organization"), hereby affirms that such person:

(a) Has received a copy of the Organization's Conflict of Interest Policy;

(b) Has read and understands the Policy;

(c) Agrees to comply with the Policy, and

(d) Understands that the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

IN WITNESS WHEREOF, the undersigned has executed this Annual Conflict of Interest Statement on the date set forth below and acknowledges that the Organization will be relying on such Statement in conducting its affairs and maintaining its exemption from federal income tax.

Heidi Schreiber-Pan

HEIDI SCHREIBER-PAN

DATE: November 28, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.

ANNUAL CONFLICT OF INTEREST STATEMENT

THE UNDERSIGNED, who is a director, principal officer, or member of a committee with governing-board-delegated powers of CENTER FOR NATURE INFORMED THERAPY, INC., a Maryland nonprofit corporation (the "Organization"), hereby affirms that such person:

(a) Has received a copy of the Organization's Conflict of Interest Policy;

(b) Has read and understands the Policy;

(c) Agrees to comply with the Policy, and

(d) Understands that the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

IN WITNESS WHEREOF, the undersigned has executed this Annual Conflict of Interest Statement on the date set forth below and acknowledges that the Organization will be relying on such Statement in conducting its affairs and maintaining its exemption from federal income tax.

Xiao Pan

XIAO (MORRISON) PAN

DATE: November 28, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.

ANNUAL CONFLICT OF INTEREST STATEMENT

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(b) Has read and understands the Policy;

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(d) Understands that the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

IN WITNESS WHEREOF, the undersigned has executed this Annual Conflict of Interest Statement on the date set forth below and acknowledges that the Organization will be relying on such Statement in conducting its affairs and maintaining its exemption from federal income tax.

MICHAEL L. QUINN

DATE: November 28, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.

ANNUAL CONFLICT OF INTEREST STATEMENT

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(b) Has read and understands the Policy;

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IN WITNESS WHEREOF, the undersigned has executed this Annual Conflict of Interest Statement on the date set forth below and acknowledges that the Organization will be relying on such Statement in conducting its affairs and maintaining its exemption from federal income tax.

CHI-WEI CHANG

DATE: December 10, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.

ANNUAL CONFLICT OF INTEREST STATEMENT

THE UNDERSIGNED, who is a director, principal officer, or member of a committee with governing-board-delegated powers of CENTER FOR NATURE INFORMED THERAPY, INC., a Maryland nonprofit corporation (the "Organization"), hereby affirms that such person:

(a) Has received a copy of the Organization's Conflict of Interest Policy;

(b) Has read and understands the Policy;

(c) Agrees to comply with the Policy, and

(d) Understands that the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

IN WITNESS WHEREOF, the undersigned has executed this Annual Conflict of Interest Statement on the date set forth below and acknowledges that the Organization will be relying on such Statement in conducting its affairs and maintaining its exemption from federal income tax.

Delia Chiaramonte

DELIA CHIARAMONTE

DATE: December 8, 2024

CENTER FOR NATURE INFORMED THERAPY, INC.

ANNUAL CONFLICT OF INTEREST STATEMENT

THE UNDERSIGNED, who is a director, principal officer, or member of a committee with governing-board-delegated powers of CENTER FOR NATURE INFORMED THERAPY, INC., a Maryland nonprofit corporation (the "Organization"), hereby affirms that such person:

(a) Has received a copy of the Organization's Conflict of Interest Policy;

(b) Has read and understands the Policy;

(c) Agrees to comply with the Policy, and

(d) Understands that the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

IN WITNESS WHEREOF, the undersigned has executed this Annual Conflict of Interest Statement on the date set forth below and acknowledges that the Organization will be relying on such Statement in conducting its affairs and maintaining its exemption from federal income tax.

____

JENNIFER RICHARDS

DATE: December 10, 2024

Check Form for Common Errors & Reminders

Form **2848** (Rev. January 2021) Department of the Treasury Internal Revenue Service

Power of Attorney and Declaration of Representative

▶ Go to *www.irs.gov/Form2848* for instructions and the latest information.

OMB No. 1545-0150

For IRS Use Only
Received by:
Name
Telephone
Function
Date / /

Part I **Power of Attorney**

Caution: A separate Form 2848 must be completed for each taxpayer. Form 2848 will not be honored for any purpose other than representation before the IRS.

1 Taxpayer information. Taxpayer must sign and date this form on page 2, line 7.

Taxpayer name and address	Taxpayer identification number(s)	
Center for Nature Informed Therapy, Inc. 1010 Dulaney Valley Rd Towson, MD 21204	99-3984877	
	Daytime telephone number (410) 336-5777	Plan number (if applicable)

hereby appoints the following representative(s) as attorney(s)-in-fact:

2 Representative(s) must sign and date this form on page 2, Part II.

Name and address	
Michael L Quinn 1 South St Fl 27 Baltimore, MD 21202	CAF No. 2605-16382R PTIN Telephone No. (410) 332-8573 Fax No. (410) 332-8576
Check if to be sent copies of notices and communications ☑	Check if new: Address ☐ Telephone No. ☐ Fax No. ☐
Name and address	CAF No. PTIN Telephone No. Fax No.
Check if to be sent copies of notices and communications ☐	Check if new: Address ☐ Telephone No. ☐ Fax No. ☐
Name and address	CAF No. PTIN Telephone No. Fax No.
(**Note:** IRS sends notices and communications to only two representatives.)	Check if new: Address ☐ Telephone No. ☐ Fax No. ☐
Name and address	CAF No. PTIN Telephone No. Fax No.
(**Note:** IRS sends notices and communications to only two representatives.)	Check if new: Address ☐ Telephone No. ☐ Fax No. ☐

to represent the taxpayer before the Internal Revenue Service and perform the following acts:

3 Acts authorized (you are required to complete line 3). Except for the acts described in line 5b, I authorize my representative(s) to receive and inspect my confidential tax information and to perform acts I can perform with respect to the tax matters described below. For example, my representative(s) shall have the authority to sign any agreements, consents, or similar documents (see instructions for line 5a for authorizing a representative to sign a return).

Description of Matter (Income, Employment, Payroll, Excise, Estate, Gift, Whistleblower, Practitioner Discipline, PLR, FOIA, Civil Penalty, Sec. 4980H Shared Responsibility Payment, etc.) (see instructions)	Tax Form Number (1040, 941, 720, etc.) (if applicable)	Year(s) or Period(s) (if applicable) (see instructions)
Form 1023, Application for Exemption under §501(c)(3)	Form 1023	N/A

4 Specific use not recorded on the Centralized Authorization File (CAF). If the power of attorney is for a specific use not recorded on CAF, check this box. See *Line 4. Specific Use Not Recorded on CAF* in the instructions . . . . ▶ ☑

5a Additional acts authorized. In addition to the acts listed on line 3 above, I authorize my representative(s) to perform the following acts (see instructions for line 5a for more information): ☐ Access my IRS records via an Intermediate Service Provider;
☑ Authorize disclosure to third parties; ☑ Substitute or add representative(s); ☐ Sign a return;

☐ Other acts authorized:

b **Specific acts not authorized.** My representative(s) is (are) not authorized to endorse or otherwise negotiate any check (including directing or accepting payment by any means, electronic or otherwise, into an account owned or controlled by the representative(s) or any firm or other entity with whom the representative(s) is (are) associated) issued by the government in respect of a federal tax liability.

List any other specific deletions to the acts otherwise authorized in this power of attorney (see instructions for line 5b):

6 **Retention/revocation of prior power(s) of attorney.** The filing of this power of attorney automatically revokes all earlier power(s) of attorney on file with the Internal Revenue Service for the same matters and years or periods covered by this form. If you **do not** want to revoke a prior power of attorney, check here . . . . ▶ ☐

YOU MUST ATTACH A COPY OF ANY POWER OF ATTORNEY YOU WANT TO REMAIN IN EFFECT.

7 **Taxpayer declaration and signature.** If a tax matter concerns a year in which a joint return was filed, each spouse must file a separate power of attorney even if they are appointing the same representative(s). If signed by a corporate officer, partner, guardian, tax matters partner, partnership representative (or designated individual, if applicable), executor, receiver, administrator, trustee, or individual other than the taxpayer, I certify I have the legal authority to execute this form on behalf of the taxpayer.

▶ IF NOT COMPLETED, SIGNED, AND DATED, THE IRS WILL RETURN THIS POWER OF ATTORNEY TO THE TAXPAYER.

Signature	Date	Title (if applicable)
	12/07/2024	President

Print name	Print name of taxpayer from line 1 if other than individual
Heidi Schreiber-Pan	Center for Nature Informed Therapy, Inc.

Part II Declaration of Representative

Under penalties of perjury, by my signature below I declare that:

- I am not currently suspended or disbarred from practice, or ineligible for practice, before the Internal Revenue Service;
- I am subject to regulations in Circular 230 (31 CFR, Subtitle A, Part 10), as amended, governing practice before the Internal Revenue Service;
- I am authorized to represent the taxpayer identified in Part I for the matter(s) specified there; and
- I am one of the following:

a Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.
b Certified Public Accountant—a holder of an active license to practice as a certified public accountant in the jurisdiction shown below.
c Enrolled Agent—enrolled as an agent by the IRS per the requirements of Circular 230.
d Officer—a bona fide officer of the taxpayer organization.
e Full-Time Employee—a full-time employee of the taxpayer.
f Family Member—a member of the taxpayer's immediate family (spouse, parent, child, grandparent, grandchild, step-parent, step-child, brother, or sister).
g Enrolled Actuary—enrolled as an actuary by the Joint Board for the Enrollment of Actuaries under 29 U.S.C. 1242 (the authority to practice before the IRS is limited by section 10.3(d) of Circular 230).
h Unenrolled Return Preparer—Authority to practice before the IRS is limited. An unenrolled return preparer may represent, provided the preparer (1) prepared and signed the return or claim for refund (or prepared if there is no signature space on the form); (2) was eligible to sign the return or claim for refund; (3) has a valid PTIN; and (4) possesses the required Annual Filing Season Program Record of Completion(s). ***See* Special Rules and Requirements for Unenrolled Return Preparers *in the instructions for additional information.***
k Qualifying Student or Law Graduate—receives permission to represent taxpayers before the IRS by virtue of his/her status as a law, business, or accounting student, or law graduate working in a LITC or STCP. See instructions for Part II for additional information and requirements.
r Enrolled Retirement Plan Agent—enrolled as a retirement plan agent under the requirements of Circular 230 (the authority to practice before the Internal Revenue Service is limited by section 10.3(e)).

▶ IF THIS DECLARATION OF REPRESENTATIVE IS NOT COMPLETED, SIGNED, AND DATED, THE IRS WILL RETURN THE POWER OF ATTORNEY. REPRESENTATIVES MUST SIGN IN THE ORDER LISTED IN PART I, LINE 2.

Note: For designations d–f, enter your title, position, or relationship to the taxpayer in the "Licensing jurisdiction" column.

Designation—Insert above letter **(a–r).**	Licensing jurisdiction (State) or other licensing authority (if applicable)	Bar, license, certification, registration, or enrollment number (if applicable)	Signature	Date
a	Maryland	7612010268		12/04/2024

PART IV, Item 1:

The Center for Nature Informed Therapy (CNIT) is dedicated to promoting mental health and well-being through nature-based therapeutic interventions known as "Nature Informed Therapy."

What is Nature Informed Therapy?

Nature Informed Therapy (NIT) is an innovative approach that integrates the healing power of nature with evidence-based therapeutic practices. Grounded in Ecopsychology, NIT addresses the mental health impacts of nature disconnection by fostering deeper relationships with the environment, oneself, and others. While most health and healing practitioners have established models of human function, NIT adds a foundational layer by incorporating nature into these approaches, enhancing emotional healing, resilience, and personal growth. A core goal of NIT is reciprocity – forming a healing relationship with individuals that empowers them to care for and heal the planet, creating a mutually beneficial cycle of well-being for both people and the natural world.

What Does CNIT Do?

CNIT aims, broadly speaking, to educate therapists and the general public about Nature Informed Therapy, to provide training to therapists and others regarding the methods, uses, and benefits of NIT, and to provide opportunities for members of the general public who would potentially benefit from NIT to engage in NIT-based activities.

CNIT's key activities include:

1. **Training and Certification**: CNIT trains and certifies mental health professionals and organizations and related practitioners in Nature Informed Therapy (NIT). Our training programs, which are consistently fully booked out, offer professionals actionable tools to integrate nature-informed practices into their work. These training programs are revenue-generating, although we do offer scholarships funded by both donations and a portion of the revenue generated from these programs to those for whom the regular program fees would present a hardship. Due to limited funding, there is currently a waiting list for these scholarships, which is a situation we earnestly hope to rectify.

2. **Educational Programs for the Public and Policymakers**: These programs raise awareness of the mental and physical benefits of nature-informed practices. Workshops, public seminars, and educational campaigns are fully funded by donations. These programs aim to educate about the importance of healthier relationships between individuals and the natural world and how these relationships may be affected by public policy decisions.

3. **Providing Accessible Therapy to Underserved Populations**: CNIT provides nature-informed therapy sessions to individuals and groups who are uninsured or under-insured. These services are funded by grants. Therapy can take place both in person or online, in indoor or outdoor settings, but always within a natural environment according to the chosen delivery method. These services help individuals who might not otherwise have access to mental health care.

4. **Research and Evidence-Based Practices**: CNIT engages in evidence-based research in collaboration with academic institutions to investigate and validate the efficacy of nature-based therapies, and the results of this research informs our training programs, ensuring the scientific grounding of our methods. CNIT hopes in the future to be able to expand this research with funding from donations and grants.

5. **Publications:** CNIT currently circulates a bimonthly educational webinar of developments in the field of NIT to graduates of its programs, as well as a digital monthly newsletter to its supporters and others interested in NIT.

6. **Community Nature Programs**: CNIT offers programs such as “Peace in the Wild” retreats and nature therapy groups to the general public. These programs are fee-based but are subsidized by donations and revenues. Scholarships are available to ensure accessibility for individuals with financial need.

Geographic Scope

CNIT is based in Towson, Maryland, and conducts many of its outdoor programs in Baltimore County. CNIT’s impact, however, extends far beyond this region. Trainees from around the world participate in our programs, either in person or online. We also conduct customized training for organizations located out of state, and we have plans to host in-person trainings across various locations in the future. CNIT’s founder and President, Dr. Heidi Schreiber-Pan, who is internationally recognized in the field of Nature Informed Therapy, regularly speaks to groups throughout North America, and CNIT recently hosted a Peace in the Wild retreat in the Austrian Alps.

Funding

CNIT programs and activities will be funded through a combination of revenue streams, including:

1. **Program and Training Fees**: A significant portion of CNIT's revenue will come from fees for its training programs, certification courses, and workshops. These programs are offered both in-person and online, and CNIT will continue to expand its offerings to include out-of-state and international events.

2. **Grants**: CNIT plans to seek grant funding from foundations, government programs, and other organizations that support mental health and environmental initiatives. These grants will help fund our therapy programs, research efforts, and scholarships for underserved populations.

3. **Donations**: CNIT will actively seek donations from individuals, corporate sponsors, and philanthropic organizations. Contributions will be used to fund scholarships, expand research, and support public access to nature-informed therapy programs.

4. **Scholarship Funding**: A portion of CNIT's training revenue will be allocated to provide scholarships for practitioners and individuals from underserved communities, making it possible for them to participate in and benefit from CNIT's programs.

5. **Conferences and Speaking Engagements**: Dr. Heidi Schreiber-Pan, CNIT's founder, and other CNIT team members will continue to generate revenue through speaking engagements, conferences, and consultations related to Nature Informed Therapy, both nationally and internationally.

6. **Support from Prior Parent Company**: To help CNIT launch successfully, CNIT's for-profit predecessor, Balanced Living Counseling (BLC), which operates under the name Chesapeake Mental Health Collaborative (CMHC), will provide certain "backend services" (*e.g.*, administrative and operational support) free of charge for the first two years. This will reduce initial overhead expenses and allow CNIT to focus on program expansion and service delivery.

Staffing

CNIT's operations will be supported by a mix of paid employees, independent contractors, and volunteers. The staffing structure is designed to be flexible and cost-effective, allowing CNIT to scale its programs and activities as needed.

1. **Executive Leadership**: Dr. Heidi Schreiber-Pan will serve as President and Executive Director of CNIT. She will receive a salary once CNIT's payroll and funding are fully established. Dr. Schreiber-Pan's role includes overseeing all aspects of CNIT's strategic direction, program development, and operational management.

2. **Administrative Staff**: CNIT has hired a part-time administrative staff member. This individual handles day-to-day administrative tasks, including coordinating programs and trainings, managing communications, and supporting CNIT's executive team.

3. **Independent Contractors**: Instructors and program facilitators, such as Nature Informed Therapists, will be engaged on an independent-contractor basis. Some of these contractors may also come from CNIT's for-profit predecessor, Chesapeake

Mental Health Collaborative (CMHC), providing therapy and training services on an as-needed basis. These independent contractors will ensure that CNIT has access to the necessary expertise while maintaining flexibility in staffing costs.

4. **Volunteers**: At least initially until CNIT reaches a stable financial footing, some key roles will be filled by volunteers, including those relating to financial matters (managed by CNIT's volunteer Treasurer) and legal support (provided by CNIT's volunteer General Counsel, who is also a member of CNIT's Board of Directors).

5. **Future Staffing Plans**: As CNIT grows, we plan to expand administrative capacity to meet the demands of increased program and development activities. In the future, CNIT also hopes to hire a grant writer to support our fundraising efforts and reduce reliance on volunteer labor.

6. **Backend Support from CMHC**: During CNIT's first two years, some backend administrative functions, such as payroll processing and answering services, will be provided by CMHC free of charge to help CNIT manage overhead costs during its initial phase.

CNIT's Impact:

Since commencing its activities in 2020 under the auspices and as an unincorporated division of the Chesapeake Mental Health Collaborative (see Schedule G for additional history and background), CNIT has trained over 200 therapists and other mental health professionals, raised and awarded $15,000 in scholarships, and positively affected hundreds of individuals through its therapy programs and public education initiatives. We are hopeful that as a separately organized and operated nonprofit, CNIT will be able to greatly expand its activities and bring the mental health benefits of Nature Informed Therapy to a much wider audience.

Additional information regarding CNIT's purposes, programs, and activities can be found on CNIT's website https://www.natureinformedtherapy.org/

PART VI – FINANCIAL DATA: STATEMENT OF REVENUE AND EXPENSES

LINE 9: OTHER REVENUE: GROSS RECEIPTS FROM ACTIVITIES RELATED TO EXEMPT PURPOSE

	2024	2025	2026
Training Programs Revenue	109,000	140,000	150,000
Speaking & Workshop Revenue	7,200	7,500	7,500
Venture Trail Subscriptions & Mentorship Program	1,900	1,500	2,000
Books & Publications	900	900	900
Merchandise gross sales	400	1,200	1,500
TOTAL	**$119,400**	**$151,100**	**$161,900**

LINE 23: EXPENSES NOT OTHERWISE CLASSIFIED

	2024	2025	2026
Training Programs	54,320	72,410	79,210
Nature Programs & Therapy	36,640	45,800	101,500
Health Insurance	--	22,000	27,500
Outreach/Marketing	6,500	15,600	16,500
Mileage, Supplies, & Miscellaneous	2,500	2,600	2,750
Merchandise COGS	250	700	900
Speaking Engagements & Workshops	1,500	5,000	7,500
Books & Publications	300	300	300
Subtotal	102,010	164,410	236,160
Less BLC/CMHC Subsidies	(47,000)	(24,000)	(15,000)
TOTAL	**$55,010**	**$140,410**	**$221,660**

SCHEDULE G:

General Background

The Center for Nature Informed Therapy (CNIT) began in 2020 as an unincorporated division of Balanced Living Counseling, LLC (BLC), a Maryland for-profit limited liability company operating as Chesapeake Mental Health Collaborative (CMHC).

Founded in 2014 by one of Maryland's top anxiety experts, Dr. Heidi Schreiber-Pan, CMHC provides a full range of integrated and innovative mental health therapies to help those suffering from anxiety, depression, trauma, loss, and other mental health challenges. Over the years, due to her lifelong personal interest in outdoor, nature-based activities, it became ever more apparent to Dr. Schreiber-Pan that nature-informed therapy was even more effective for a very significant portion of CMHC's patients than traditional office-based psychotherapy and other treatment modalities and that these nature-based interventions were empirically well supported.

As a result, in 2020 CMHC formally commenced a division known as the “Center for Nature Informed Therapy,” which focused initially on training licensed therapists and others in the principles, methods, and benefits of nature-informed therapy and offering regular training and certification programs for this purpose. At the same time, the new CNIT division of CMHC also stepped up efforts to make the general public more aware of the availability and benefits of nature-informed therapy and offered opportunities for medically underserved individuals to avail themselves of this modality and made more nature-based group activities (such as “peace in the wild” retreats and mindfulness hiking and backpacking trips) available to a wider audience.

During this period, CNIT's fully-burdened operational costs substantially exceeded the revenue generated from its activities. As a result, BLC/CMHC has consistently absorbed the additional costs to support CNIT's mission.

More recently, upon stepping back to ponder these developments and financial challenges, Dr. Schreiber-Pan and others involved in CMHC's CNIT initiatives have come to the firm conclusion that the objectives CNIT seeks to advance and the activities that CNIT in fact conducts are fundamentally more consistent with CNIT's transition to a separately organized and operated nonprofit entity with a separate, independent board of directors. This “new CNIT” will be much more able to advance and expand upon the vision that motivated the original CNIT division of CMHC: Promoting mental health and well-being through nature-based therapeutic interventions.

SCHEDULE G, Item 3

Please see General Background above.

SCHEDULE G, Item 4

Dr. Schreiber-Pan, who is the founder and the sole member of BLC/CMHC, serves as President and Executive Director of CNIT and a member of its Board of Directors. Because of her strong interest in furthering the purposes and objectives of CNIT, Dr. Schreiber-Pan has already substantially reduced her managerial responsibilities at BLC/CMHC. Her current role is limited to providing psychotherapy to a small client base and offering occasional clinical supervision. The overall day-to-day management responsibilities at BLC/CMHC have been transitioned to Zoe Jack, who now serves as its Executive Director.

In addition, as CNIT transitions into a standalone nonprofit, BLC/CMHC will continue to provide funding and other support to ensure a smooth transition while CNIT builds financial stability. Additionally, CNIT will contract for the provision of administrative, clerical, and therapeutic services from BLC/CMHC, including payroll management, answering services, and Certified Nature Informed Therapists on an as-needed basis. This arrangement will allow CNIT to maintain service continuity while managing costs effectively.

As noted elsewhere in this Application (*see, e.g.*, Part V, Item 4), all amounts paid by CNIT to BLC/CMHC will be determined by a disinterested committee of CNIT's Board of Directors consistently with CNIT's Conflict of Interest Policy and the amounts so determined will in no event exceed the amounts that CNIT would pay to an unrelated third party as a result of arms-length bargaining (and indeed will likely be significantly less).

To this end, Zoe Elena Jack, who was named as an initial director of CNIT in its articles of incorporation (filed on July 9, 2024 with the Maryland State Department of Assessments and Taxation), will not continue serving as a director of CNIT nor will she be a member of CNIT's management team. Ms. Jack continues to serve as executive director of BLC/CMHC, where she oversees the day-to-day operations of BLC/CMHC, and thus her continued service on the Board of Directors of CNIT (or in any other management capacity) would create a conflict or appearance of a conflict in connection with transactions between CNIT and BLC/CMHC.

SCHEDULE G, Item 5

In connection with the organization of CNIT, BLC/CMHC has assigned and transferred to CNIT (for no consideration) any and all intellectual property and other rights that BLC/CMHC may have in records, files, and training and other materials relating to its Nature Informed Therapy programs and activities as heretofore conducted, as well as all rights to the website relating to these programs.

More generally, as noted above, BLC/CMHC has been covering shortfalls between CNIT's revenue and available assets and the costs and expenses CNIT has incurred or is incurring as a separate organization and has been providing various facilities and services to CNIT without charge as CNIT works to establish itself as a financially independent organization.

SCHEDULE G, Item 7

As noted above, it is anticipated that CNIT will continue to occupy space in BLC/CMHC's offices. For the time being, there is no charge to CNIT, as CNIT works to establish itself as a financially independent organization. At such time as CNIT is able to pay rent for the use of this space, CNIT and BLC/CMHC will negotiate a suitable lease or other space-sharing arrangement, which will be determined by a disinterested committee of CNIT's Board of Directors consistently with CNIT's Conflict of Interest Policy and will in no event exceed the cost that CNIT would pay to an unrelated third party as a result of arms-length bargaining (and indeed will likely be significantly less).